

Risk and Capital

Information according to Pillar 3

2022

We are **Handelsbanken**

Handelsbanken plc ('the Bank') is a relationship bank, built around satisfied customers, financial strength and sustainable values. Handelsbanken plc is a subsidiary of Svenska Handelsbanken AB (publ) ("Handelsbanken Group"), operating on a standalone basis as a UK-regulated bank.

The Bank works on the basis of a proven business model which has been unchanged within the Handelsbanken Group for almost 50 years. The Bank has a decentralised way of working and a strong local presence through its nationwide branch network. The Bank attaches great importance on its availability to customers and long-term relationships with those customers, has low tolerance of risk and achieves growth by expanding business organically. The business model focuses on taking a large proportion of credit decisions in the branch operations and works to minimise other risks.

The Bank manages its capital and liquidity positions in accordance with its regulatory requirements and business needs, while taking into account Group consolidated capital and liquidity considerations. Handelsbanken plc continues to draw significant strength from its relationships with Group, especially in relation to the Group's financial strength and high credit rating.

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Introduction

Handelsbanken plc (“the Bank”) and its subsidiaries (“UK Group”) are subsidiaries of Svenska Handelsbanken AB (publ) (“Handelsbanken Group”). In this report the Bank and the UK Group provides information in compliance with the Disclosure Capital Requirements Regulation (“CRR”) Part of the Prudential Regulatory Authority (“PRA”) Rulebook. This Part contains rules which relate to matters that were contained in the onshored Capital Requirements Regulation (UK) No 575/2013 (“UK CRR”) and which were revoked by HM Treasury. This Part should be read in conjunction with the provisions that remain in the UK CRR and the list of corresponding rules in the PRA Rulebook.

The disclosures pursuant this Part can be found in this report in the form of quantitative and qualitative information to be provided as stipulated in Chapter ‘Pillar 3 Templates and Instructions’ in the Disclosure (CRR) Part. Definitions and explanations are found at the end of the document.

BASIS OF PREPARATION

Institutions are required to publish their disclosures in the manner set out in ‘Disclosure (CRR) Part’ of the PRA Rulebook.

Chapter 2 ‘Level of Application’ and Chapter 4 ‘Disclosure (Part Eight CRR)’ Articles 433a, 433b and 433c based on Institution size, complexity and on whether they are listed or non-listed institutions. The UK Group is a non-listed Large Institution and is required to provide information in accordance with Rule 2.3 of Chapter 2, Rule 2.4 of Chapter 2 and Article 433a(2)a in Chapter 4¹.

The data disclosed in this Pillar 3 document represents the UK Group’s annual disclosures for 2022. All data is recorded as at 31st December 2022 and is consistent with CoRep and FinRep. This is the first year that the UK Group has published a Pillar 3 report and as such comparatives have not been provided.

Capital disclosures (which include Own Funds, Risk Weighted Exposure Amounts, Capital Buffers, Credit Risk, Credit Risk Mitigation and Leverage Ratio) and Remuneration disclosures are prepared on a UK Group basis in line with the UK Group’s capital reporting processes. The UK Group disclosures incorporate its wholly-owned subsidiaries Handelsbanken Wealth & Asset Management Limited (“HWAM”) and Handelsbanken ACD (“HACD”).

On all liquidity reporting matters, the PRA supervises the UK Group on an individual basis. Liquidity disclosures are therefore prepared on an individual basis.

As a UK parent institution, the UK Group satisfies its consolidated disclosure requirements under Rule 2.4

and applies the derogation available under Rule 2.5. The UK Group are consolidated into its third country parent, Handelsbanken Group disclosures.

PRESENTATION OF PILLAR 3 DISCLOSURES AND THE ANNUAL REPORT AND FINANCIAL STATEMENTS

This report presents the consolidated Pillar 3 disclosures of the UK Group and is expected to be read in conjunction with the UK Group’s Annual Consolidated Report and Financial Statements (“Annual Report”) and the Handelsbanken Group Pillar 3 report.

This Pillar 3 report refers to organisational structures and processes, including risk management policies and objective. More information on these topics can be found in the Annual Report under the following sections:

- Strategic Report containing details of:
 - The business model and organisation; and
 - Board and committee structure and activity, in the Corporate Governance and Committee Reports sections.
- Risk and Capital Management section contains details of:
 - Risk culture, framework, governance structure, processes and the principal risks; and
 - Liquidity and funding risk, liquidity and funding approach in Handelsbanken Group and the UK Group; and
 - Overview of capital management, including capital resources, capital requirements and the leverage ratio.

1. The UK Group is not required to make semi-annual disclosures under Article 433a(2)b by application of Rule 2.3 (subsidiaries of parent undertakings established in a third country) and semi-annual disclosures are satisfied by Handelsbanken Group disclosures.

Risk management policies and objectives

Handelsbanken Group's restrictive approach to risk means that the UK Group deliberately avoids high-risk transactions. This low risk tolerance is maintained through a strong risk culture and applies to all areas of the UK Group. The UK Group is characterised by a clear division of responsibility where each part of the business operations bears full responsibility for its business and risk management. The decentralised business model is combined with strong centralised controls.

The UK Group adopts a risk management framework and risk tolerance metrics to monitor risks, which are approved at Board level. The UK Group has a low risk tolerance and this strict approach means that it deliberately avoids high-risk transactions, even if the remuneration is high. This is maintained through a strong risk culture that is sustainable in the long-term and applies to all areas of the UK Group. The low risk tolerance is defined in a set of Board risk tolerance statements and feeds into the UK Group's approach to risk management which is outlined in the Risk Management Framework. HWAM and its subsidiary HACD take a similar approach to risk, and maintain their own Risk Management Frameworks which are comparable with the UK Group's framework, allowing for the differences in business undertaken and relative size.

UK Group's business model focuses on taking credit risks in the branch operations, and the only risks we are prepared to take are credit risks on customers whom we know well and with whom we build long-term relations. The objective is therefore to reduce other risks, such as market risk, so that we have a business model that is relatively independent of changes in the business cycle.

- Credit risk - the risk of facing economic loss as a result of counterparties being unable to fulfil their contractual obligations;
- Market risk - the risk of loss arising from potential adverse changes in the value or income of the firm's assets and liabilities due to a fluctuation in market rates, namely interest and FX rates;
- Operational risk - the risk of loss due to inadequate or failed internal processes, people and systems or external events. This includes financial crime risk which is the risk that the UK Group may be used for, or to facilitate, money laundering, terrorist financing and tax evasion and the risk of the UK Group or its members of staff breaching financial sanctions. This also includes Compliance risk, that the UK Group does not comply with laws, regulations and international rules, or accepted business practices or standards;

- Capital risk - the risk of not fulfilling all capital requirements set out for banks by public authorities; and
- Liquidity risk - the risk the business cannot meet its liabilities and payment obligations when they fall due.

BANK'S GOVERNANCE PROCESS AROUND CAPITAL CALCULATIONS

The Bank has internal control processes and follows the defined governance process around its capital calculations. These include quarterly reviews and approvals on regulatory reporting returns by both the Finance department (first line of defence) and Risk department (second line of defence) in the Bank. On a monthly basis, the Finance department presents the capital position to the Financial and Capital Risk Committee ("FCRC") and reports the capital ratios to risk control department for risk tolerance monitoring. In addition, on a periodic basis, Internal Audit department (third line of defence) and a first line operational risk and control department review the processes and controls around the Bank's capital calculations. The Bank has a Capital Working Group, comprising finance and risk control representatives, that reviews and challenges regulatory interpretations and implementation, under delegated authority from FCRC. More detail on the UK Group's corporate governance approach, structure and committee reports, can be found in the Strategic Report section of the UK Group's Annual Report.

Key metrics and overview of risk weighted exposure amount

Template (KM1) shows key metrics related to risk-based capital ratios, leverage ratio and liquidity standards and provides a set of key metrics covering the UK Group's available capital (including buffer requirements and ratios). KM1 encompasses total risk-weighted assets, leverage ratio, Liquidity Coverage Ratio ("LCR") and Net Stable Funding Ratio ("NSFR"). KM1 consists of the information on the impact of the UK Group's regulatory capital and leverage ratios compared to the UK Group's capital and leverage.

UK KM1 KEY METRICS

Excluded rows (such as LREQ and G-SIB numbers) are deemed not relevant for the UK Group at present. Given the strong capital strength and considering our capital and liquidity plans, the Board have proposed a dividend of £266m for the year. The Board of Directors met on 14 March 2023 and recommended this dividend which is for recommendation at the Annual General Meeting. After taking into account the dividend, the total capital ratio was 24.8% pre dividend it was 27.1%. The recommended dividend of £266m reduces the CET1 ratio from 23.6% to 21.3%. KM1 is presented taking account to the dividend and it is deducted in relevant metrics. More detail on the approach to capital management, the composition of the UK Group's capital resources, capital requirements, RWAs and capital ratios, can be found in the Risk and Capital Management section of the Annual Report.

Key metrics 2022		2022
GBP m		
Available own funds (amounts)		
1	Common Equity Tier 1 (CET1) capital	2,426
2	Tier 1 capital	2,426
3	Total capital	2,826
Risk-weighted exposure amounts		
4	Total risk-weighted exposure amount	11,404
Capital ratios (as a percentage of risk-weighted exposure amount)		
5	Common Equity Tier 1 ratio (%)	21.3%
6	Tier 1 ratio (%)	21.3%
7	Total capital ratio (%)	24.8%
Additional own funds requirements based on SREP (as a percentage of risk-weighted exposure amount)		
UK 7a	Additional CET1 SREP requirements (%)	1.6%
UK 7d	Total SREP own funds requirements (%)	10.8%
Combined buffer requirement (as a percentage of risk-weighted exposure amount)		
8	Capital conservation buffer (%)	2.5%
9	Institution specific countercyclical capital buffer (%)	1.0%
11	Combined buffer requirement (%)	3.5%
UK 11a	Overall capital requirements (%)	14.3%
12	CET1 available after meeting the total SREP own funds requirements (%)	15.2%
Leverage ratio		
13	Total exposure measure excluding claims on central banks	25,680
14	Leverage ratio excluding claims on central banks (%)	9.4%
Liquidity Coverage Ratio		
15	Total high-quality liquid assets (HQLA) (Weighted value -average)	7,904
UK 16a	Cash outflows - Total weighted value	6,792
UK 16b	Cash inflows - Total weighted value	1,415
16	Total net cash outflows (adjusted value)	5,377
17	Liquidity coverage ratio (%)	147%
Net Stable Funding Ratio		
18	Total available stable funding	20,678
19	Total required stable funding	15,953
20	NSFR ratio (%)	130%

UK OV1 OVERVIEW OF RISK WEIGHTED EXPOSURE AMOUNTS

The table below shows risk weighted exposure amounts (RWEAs) for credit, market and operational risk at the end of the current period. Credit risk is calculated under the Standardised Approach, Market risk and Operational risk are calculated under the Standardised & Basic Indicator Approach. Excluded rows (such as IRB, CVA and securitisation numbers) are deemed not relevant for the UK Group at present.

Overview of total risk exposure amounts GBP m		2022 Risk weighted exposure amounts (RWEAs)	2022 Total own funds requirements
1	Credit risk (excluding CCR)	10,364	829
2	Of which the standardised approach	10,364	829
23	Operational risk	1,040	83
UK 23a	Of which basic indicator approach	1,040	83
24	Amounts below the thresholds for deduction (subject to 250% risk weight)	10	1
29	Total	11,404	912

UK OVC ICAAP INFORMATION**Article 438(a) in the Disclosure (CRR) Part of the PRA Rulebook**

Approach to assessing the adequacy of their internal capital

In addition to the regulatory capital and buffer requirements, the UK Group performs internal capital adequacy assessments in which all risks and capital requirements are assessed. To assess the UK Group's capital adequacy on a forward looking basis and to ensure it has sufficient capital to withstand plausible but severe stress conditions, the UK Group produces a capital plan based on the UK Group's macroeconomic base case forecast and for a range of stress testing scenarios.

Article 438(c) in the Disclosure (CRR) Part of the PRA Rulebook

Upon demand from the relevant competent authority, the result of the institution's internal capital adequacy assessment process.

Provided upon request to the relevant competent authority.

Regulatory own funds

The disclosed regulatory adjustments comprises deductions from own funds and prudential filters as referred to in points (a), (d), (e) and (f) of Article 437 in the Disclosure (CRR) Part of the PRA Rulebook. The right hand column of this template shows the source of every major input, which is cross-referenced to the corresponding rows in template UK CC2.

UK CC1 COMPOSITION OF REGULATORY OWN FUNDS

Presentation in accordance with the requirements in the Pillar 3 Templates and Instructions Chapter in the Disclosure (CRR) Part of the PRA Rulebook. Excluded rows (such as AT1 numbers) are deemed not relevant for the UK Group at present. The retained earnings number is adjusted for the recommended final dividend of £266m, more detail on the capital resources and capital ratios can be found in the Risk and Capital Management section of the UK Group's Annual Report.

Composition of regulatory own funds 2022		Amount at disclosure date	Source based on reference numbers/ letters of the balance sheet under the regulatory scope of consolidation amount of UK CRR
GBP m			
Common Equity tier 1 capital: instruments and reserves			
1	Capital instruments and the related share premium accounts	2,076	
	of which: share capital	5	E - 1
	of which: share premium accounts	2,071	E - 2
2	Retained earnings	398	E - 3
6	Common equity tier 1 (CET1) capital before regulatory adjustments	2,474	
Common equity tier 1 (CET1) capital: regulatory adjustments			
8	Intangible assets (net of related tax liability) (negative amount)	-48	A - 5
28	Total regulatory adjustments to common equity tier 1 (CET1) capital	-48	
29	Common equity tier 1 (CET1) capital	2,426	
45	Tier 1 capital (T1 = CET1 + AT1)	2,426	
Tier 2 (T2) capital: instruments and provisions			
46	Capital instruments and the related share premium accounts	400	
50	Credit risk adjustments		
51	Tier 2 (T2) capital before regulatory adjustments	400	
58	Tier 2 (T2) capital	400	
59	Total capital (TC = T1 + T2)	2,826	
60	Total risk-weighted assets	11,404	
Capital ratios and requirements including buffers			
61	Common equity tier 1 capital (as a percentage of total risk exposure amount)	21.3%	
62	Tier 1 capital (as a percentage of total risk exposure amount)	21.3%	
63	Total capital (as a percentage of total risk exposure amount)	24.8%	
64	Institution CET1 overall capital requirements	9.6%	
65	of which: capital conservation buffer requirement	2.5%	
66	of which: countercyclical buffer requirement	1%	
68	Common Equity Tier 1 capital (as a percentage of risk exposure amount) available after meeting the minimum capital requirements	15.2%	
Amounts below the thresholds for deduction (before risk weighting)			
75	Deferred tax assets arising from temporary differences (amount below 17,65% threshold, net of related tax liability where the conditions in Article 38 (3) are met)	4	

UK CC2 RECONCILIATION OF REGULATORY OWN FUNDS TO BALANCE SHEET IN THE AUDITED FINANCIAL STATEMENTS

The table below present a reconciliation between audited balance sheet own funds and regulatory own funds as at 31 December 2022 in accordance with the requirements of the Pillar 3 Templates and Instructions Chapter in the Disclosure (CRF) Part of the PRA Rulebook. Consolidated financial statements are prepared in 2022. For the purposes of Rule 2.3 in the 'Disclosure (CRF) Part', the Bank has prepared Pillar 3 disclosures on a UK Group basis which is the same basis and regulatory scope as financial statements. Dash (-) reflects applicable rows with no value in the current period.

The UK Group Annual Report lines that are reconciled to the regulatory own funds are referenced, with the reference linking to the composition of regulatory own funds in UK CC1 above.

Reconciliation of regulatory own funds to balance sheet in the audited financial statements 2022		Balance-sheet as in published financial statements	Reference
GBP m			
Assets			
A - 1	Cash and balances with central banks	7,945	
A - 2	Other loans to central banks	100	
A - 3	Loans to other credit institutions	5,524	
A - 4	Loans to the public	19,029	
A - 5	Intangible assets	48	8
A - 6	Property and equipment	18	
A - 7	Right-of-use assets	51	
A - 8	Deferred tax assets	4	
A - 9	Assets held for sale	-	
A - 10	Prepaid expenses and accrued income	14	
A - 11	Other assets	32	
A - 12	Total assets	32,765	
Liabilities and Equity			
L - 1	Liabilities to credit institutions	7,239	
L - 2	Deposits and borrowing from the public	20,487	
L - 3	Issued securities	2,190	
L - 4	Current tax liabilities	4	
L - 5	Deferred tax liabilities	3	
L - 6	Provisions	23	
L - 7	Lease liabilities	53	
L - 8	Accrued expenses and deferred income	10	
L - 9	Other liabilities	16	
L - 10	Total liabilities	30,025	
E - 1	Share capital	5	1
E - 2	Share premium	2,071	1
E - 3	Retained earnings	411	2
E - 4	Profit for the year	253	
E - 5	Total equity	2,740	
LE - 1	Total liabilities and equity	32,765	

UK CCA MAIN FEATURES - REGULATORY OWN FUNDS INSTRUMENTS, CET1

Presentation in accordance with the requirements of Commission Implementing Regulation (UK) No 2021/637, for meeting own funds and eligible liabilities requirements.

Main features - regulatory own funds instruments, CET1

1	Issuer	UK Group
2	Unique identifier (eg CUSIP, ISIN or Bloomberg identifier for private placement)	N/A
2a	Public or private placement	Private
3	Governing law(s) of the instrument	English law
3a	Contractual recognition of write down and conversion powers of resolution authorities	N/A
	Regulatory treatment	
4	Current treatment taking into account, where applicable, transitional CRR rules	Common equity tier 1 capital
5	Post-transitional CRR rules	Common equity tier 1 capital
6	Eligible at solo/(sub-)consolidated/ solo&(sub-)consolidated	Solo & sub consolidated
7	Instrument type (types to be specified by each jurisdiction)	Ordinary shares
8	Amount recognised in regulatory capital or eligible liabilities (Currency in million, as of most recent reporting date)	GBP 2,075.7m comprising nominal and premium
9	Nominal amount of instrument	GBP 5m
UK-9a	Issue price	100%
UK-9b	Redemption price	N/A
10	Accounting classification	Shareholders equity
11	Original date of issuance	Various
12	Perpetual or dated	Perpetual
13	Original maturity date	No maturity
14	Issuer call subject to prior supervisory approval	No
15	Optional call date, contingent call dates and redemption amount	N/A
16	Subsequent call dates, if applicable	N/A
	Coupons / dividends	
17	Fixed or floating dividend/coupon	N/A
18	Coupon rate and any related index	N/A
19	Existence of a dividend stopper	No
UK-20a	Fully discretionary, partially discretionary or mandatory (in terms of timing)	Fully discretionary
UK-20b	Fully discretionary, partially discretionary or mandatory (in terms of amount)	Fully discretionary
21	Existence of step up or other incentive to redeem	No
22	Noncumulative or cumulative	Non-cumulative
23	Convertible or non-convertible	Non-convertible
24	If convertible, conversion trigger(s)	N/A
25	If convertible, fully or partially	N/A
26	If convertible, conversion rate	N/A
27	If convertible, mandatory or optional conversion	N/A
28	If convertible, specify instrument type convertible into	N/A
29	If convertible, specify issuer of instrument it converts into	N/A
30	Write-down features	No
31	If write-down, write-down trigger(s)	N/A
32	If write-down, full or partial	N/A
33	If write-down, permanent or temporary	N/A
34	If temporary write-down, description of write-up mechanism	N/A
34a	Type of subordination (only for eligible liabilities)	N/A
UK-34b	Ranking of the instrument in normal insolvency proceedings	Ranks behind all other forms of capital
35	Position in subordination hierarchy in liquidation (specify instrument type immediately senior to instrument)	Tier 2 capital
36	Non-compliant transitioned features	No
37	If yes, specify non-compliant features	N/A
37a	Link to the full term and conditions of the instrument (signposting)	N/A

UK CCA MAIN FEATURES - REGULATORY OWN FUNDS INSTRUMENTS, T2

Presentation in accordance with the requirements of Commission Implementing Regulation (UK) No 2021/637, for meeting own funds and eligible liabilities requirements.

Main features - regulatory own funds instruments, T2

1	Issuer	UK Group
2	Unique identifier (eg CUSIP, ISIN or Bloomberg identifier for private placement)	N/A
2a	Public or private placement	Private
3	Governing law(s) of the instrument	English law
3a	Contractual recognition of write down and conversion powers of resolution authorities	Yes
	Regulatory treatment	
4	Current treatment taking into account, where applicable, transitional CRR rules	Tier 2
5	Post-transitional CRR rules	Tier 2
6	Eligible at solo/(sub-)consolidated/ solo&(sub-)consolidated	Solo & sub consolidated
7	Instrument type (types to be specified by each jurisdiction)	Subordinated loan
8	Amount recognised in regulatory capital or eligible liabilities (Currency in million, as of most recent reporting date)	GBP 400m
9	Nominal amount of instrument	GBP 400m
UK-9a	Issue price	100%
UK-9b	Redemption price	100%
10	Accounting classification	Liability – amortised cost
11	Original date of issuance	31 May 2019
12	Perpetual or dated	Dated
13	Original maturity date	31 May 2029
14	Issuer call subject to prior supervisory approval	Yes
15	Optional call date, contingent call dates and redemption amount	At any time following fifth anniversary of the drawdown date (May 2024), if any of the circumstances permitted by Article 78(4) of the CRD IV Regulation applies, regulatory approval and agreement between the borrower and lender
16	Subsequent call dates, if applicable	Refer to 15
	Coupons / dividends	
17	Fixed or floating dividend/coupon	Floating
18	Coupon rate and any related index	1.8293% Compounded Daily Sonia
19	Existence of a dividend stopper	No
UK-20a	Fully discretionary, partially discretionary or mandatory (in terms of timing)	Mandatory
UK-20b	Fully discretionary, partially discretionary or mandatory (in terms of amount)	Mandatory
21	Existence of step up or other incentive to redeem	No
22	Noncumulative or cumulative	Cumulative
23	Convertible or non-convertible	Convertible
24	If convertible, conversion trigger(s)	On the occurrence of a Group Viability Event or Issuer Resolution Event
25	If convertible, fully or partially	Fully
26	If convertible, conversion rate	To be determined at conversion
27	If convertible, mandatory or optional conversion	Mandatory
28	If convertible, specify instrument type convertible into	Ordinary shares
29	If convertible, specify issuer of instrument it converts into	Ordinary shares of HB Plc
30	Write-down features	Yes
31	If write-down, write-down trigger(s)	On the occurrence of a Group Viability Event or Issuer Resolution Event
32	If write-down, full or partial	Fully
33	If write-down, permanent or temporary	Permanent
34	If temporary write-down, description of write-up mechanism	N/A
34a	Type of subordination (only for eligible liabilities)	N/A
UK-34b	Ranking of the instrument in normal insolvency proceedings	Subordinated debt eligible as Tier 2
35	Position in subordination hierarchy in liquidation (specify instrument type immediately senior to instrument)	Subordinate to all senior lending
36	Non-compliant transitioned features	No
37	If yes, specify non-compliant features	N/A
37a	Link to the full term and conditions of the instrument (signposting)	N/A

Eligible liabilities

The institution's eligible liabilities instruments within the meaning of Article 72b CRR are disclosed in the below tables, CCA.

UK CCA MAIN FEATURES - ELIGIBLE LIABILITIES INSTRUMENT

Main features - eligible liabilities instruments

1	Issuer	UK Group	UK Group	UK Group
2	Unique identifier (eg CUSIP, ISIN or Bloomberg identifier for private placement)	N/A	N/A	N/A
2a	Public or private placement	Private	Private	Private
3	Governing law(s) of the instrument	English law	English law	English law
3a	Contractual recognition of write down and conversion powers of resolution authorities	Yes	Yes	Yes
	Regulatory treatment			
4	Current treatment taking into account, where applicable, transitional CRR rules	N/A	N/A	N/A
5	Post-transitional CRR rules	Eligible liabilities	Eligible liabilities	Eligible liabilities
6	Eligible at solo/(sub-)consolidated/ solo&(sub-)consolidated	Solo & sub consolidated	Solo & sub consolidated	Solo & sub consolidated
7	Instrument type (types to be specified by each jurisdiction)	Senior non-preferred loan	Senior non-preferred loan	Senior non-preferred loan
8	Amount recognised in regulatory capital or eligible liabilities (Currency in million, as of most recent reporting date)	GBP 50M	GBP 50M	GBP 50M
9	Nominal amount of instrument	GBP 50M	GBP 50M	GBP 50M
UK-9a	Issue price	100%	100%	100%
UK-9b	Redemption price	100%	100%	100%
10	Accounting classification	Liability – amortised cost	Liability – amortised cost	Liability – amortised cost
11	Original date of issuance	12 Dec 2019	12 Dec 2019	12 Dec 2019
12	Perpetual or dated	Dated	Dated	Dated
13	Original maturity date	13 Jun 2024	13 Dec 2024	13 Jun 2025
14	Issuer call subject to prior supervisory approval	No	No	No
15	Optional call date, contingent call dates and redemption amount	N/A	N/A	N/A
16	Subsequent call dates, if applicable	N/A	N/A	N/A
	Coupons / dividends			
17	Fixed or floating dividend/coupon	Floating	Floating	Floating
18	Coupon rate and any related index	0.8693% Compounded Daily Sonia	0.9193% Compounded Daily Sonia	0.9493% Compounded Daily Sonia
19	Existence of a dividend stopper			
UK-20a	Fully discretionary, partially discretionary or mandatory (in terms of timing)	Mandatory	Mandatory	Mandatory
UK-20b	Fully discretionary, partially discretionary or mandatory (in terms of amount)	Mandatory	Mandatory	Mandatory
21	Existence of step up or other incentive to redeem	No	No	No
22	Noncumulative or cumulative	Cumulative	Cumulative	Cumulative
23	Convertible or non-convertible	Convertible	Convertible	Convertible
24	If convertible, conversion trigger(s)	On the occurrence of a Group Viability Event or Issuer Resolution Event	On the occurrence of a Group Viability Event or Issuer Resolution Event	On the occurrence of a Group Viability Event or Issuer Resolution Event
25	If convertible, fully or partially	Fully	Fully	Fully
26	If convertible, conversion rate	To be determined at conversion	To be determined at conversion	To be determined at conversion
27	If convertible, mandatory or optional conversion	Mandatory	Mandatory	Mandatory
28	If convertible, specify instrument type convertible into	ordinary shares	ordinary shares	ordinary shares
29	If convertible, specify issuer of instrument it converts into	Ordinary shares of the UK Group	Ordinary shares of the UK Group	Ordinary shares of the UK Group
30	Write-down features	Yes	yes	Yes
31	If write-down, write-down trigger(s)	On the occurrence of a Group Viability Event or Issuer Resolution Event	On the occurrence of a Group Viability Event or Issuer Resolution Event	On the occurrence of a Group Viability Event or Issuer Resolution Event
32	If write-down, full or partial	Fully	Fully	Fully
33	If write-down, permanent or temporary	Permanent	Permanent	Permanent
34	If temporary write-down, description of write-up mechanism	N/A	N/A	N/A
34a	Type of subordination (only for eligible liabilities)	Contractual	Contractual	Contractual
UK-34b	Ranking of the instrument in normal insolvency proceedings	Rank below own funds	Rank below own funds	Rank below own funds
35	Position in subordination hierarchy in liquidation (specify instrument type immediately senior to instrument)	Senior preferred	Senior preferred	Senior preferred
36	Non-compliant transitioned features	No	No	No
37	If yes, specify non-compliant features	N/A	N/A	N/A
37a	Link to the full term and conditions of the instrument (signposting)	N/A	N/A	N/A

Countercyclical capital buffers

UK CCyB1 GEOGRAPHICAL DISTRIBUTION OF CREDIT EXPOSURES RELEVANT FOR THE CALCULATION OF THE COUNTERCYCLICAL BUFFER

The table shows the geographical breakdown of credit exposures relevant for the calculation of the countercyclical capital buffer. Blank values are deemed not applicable for the UK Group. More information on the regulatory capital buffer framework including countercyclical buffers, can be found in the Capital buffers part of the Risk and Capital Management section in the UK Group's Annual Report.

Geographical distribution of credit exposures relevant for the calculation of the countercyclical buffer 2022		General credit exposures		Relevant credit exposures Market risk			Own funds requirements							
		Exposure value under the standardised approach	Exposure value under the IRB approach	Sum of long and short positions of trading book exposures for SA	Value of trading book exposures for internal models	Securitisation exposures Exposure value for non-trading book	Total exposure value	Relevant credit risk exposures - Credit risk	Relevant credit exposures Market risk	Relevant credit exposures Securitisation positions in the non-trading book	Total	Risk-weighted exposure amounts	Own fund requirements weights (%)	Counter-cyclical buffer rate (%)
GBP m														
010	Breakdown by country													
	United Kingdom	19,300				19,300	816			816	10,194	98.6%	1.0%	
	Other countries	207				207	11			11	142	1.4%	0.2%	
020	Total	19,507				19,507	827			827	10,336	100.0%		

UK CCyB2 Amount of institution specific countercyclical capital buffer

The table shows the total amount for the institution specific countercyclical capital buffer.

Amount of institution-specific countercyclical capital buffer 2022

1	Total risk exposure amount												11,404
2	Institution specific countercyclical buffer rate												1.0%
3	Institution specific countercyclical buffer requirement												114

Leverage ratio

UK LRA DISCLOSURE OF LR QUALITATIVE INFORMATION

Article 451(1)(d) of the Disclosure (CRR) Part of the PRA Rulebook.

Description of the processes used to manage the risk of excessive leverage.

As a standardised bank the risk of excessive leverage is low, because the high risk weights applied mean the minimum capital requirements will always be breached before the leverage ratio. The UK Group manages its risk of excessive leverage as part of its overall capital management activities.

Description of the factors that had an impact on the leverage ratio during the period to which the disclosed leverage ratio refers.

Not provided as there is no comparatives for the first year of disclosing Pillar 3.

UK LR1 LRSUM: SUMMARY RECONCILIATION OF ACCOUNTING ASSETS AND LEVERAGE RATIO EXPOSURES

The table shows the summary reconciliation of accounting assets and leverage ratio exposures. Excluded rows (such as derivatives numbers) are deemed not relevant for the UK Group at present. More information on the leverage ratio, can be found in the leverage ratio, liquidity and funding risk and capital requirements parts of the Risk and Capital Management section in the UK Group's Annual Report.

LRSum: Summary reconciliation of accounting assets and leverage ratio exposures GBP m		Applicable amount
1	Total assets as per published financial statements	32,813
4	(Adjustment for exemption of exposures to central banks)	-7,945
7	Adjustment for eligible cash pooling transactions	157
10	Adjustment for off-balance sheet items (i.e, conversion to credit equivalent amounts of off-balance sheet exposures)	703
12	Other adjustments	-48
13	Total exposure measure	25,680

UK LR2 LRCOM: LEVERAGE RATIO COMMON DISCLOSURE

The table shows the leverage ratio for the current period. The exposures are specified for the categories on-balance and off-balance.

The leverage ratio is calculated as tier 1 capital divided by the total exposures. Excluded rows (such as derivatives and securities financing transaction numbers) are deemed not relevant for the UK Group at present.

LRCOM: Leverage ratio common disclosure 2022

GBP m

	On-balance sheet exposures (excluding derivatives and SFTs)	
1	On-balance sheet items (excluding derivatives, SFTs, but including collateral)	32,970
6	(Asset amounts deducted in determining tier 1 capital (leverage))	-48
7	Total on-balance sheet exposures (excluding derivatives and SFTs)	32,922
	Other off-balance-sheet exposures	
19	Off-balance sheet exposures at gross notional amount	3,907
20	(Adjustments for conversion to credit equivalent amounts)	-3,204
22	Off-balance sheet exposures	703
	Capital and total exposure measure	
23	Tier 1 capital (leverage)	2,426
24	Total exposure measure including claims on central banks	33,625
UK-24a	(-) Claims on central banks excluded	-7,945
UK-24b	Total exposure measure excluding claims on central banks	25,680
	Leverage ratio	
25	Leverage ratio excluding claims on central banks (%)	9.4%
UK-25a	Fully loaded ECL accounting model leverage ratio excluding claims on central banks (%)	9.4%
UK-25b	Leverage ratio excluding central bank reserves as if the temporary treatment of unrealised gains and losses measured at fair value through other comprehensive income had not been applied (%)	9.4%
UK-25c	Leverage ratio including claims on central banks (%)	7.2%

UK LR3 LRSPL: SPLIT-UP OF ON-BALANCE SHEET EXPOSURES (EXCLUDING DERIVATIVES, SFTS AND EXEMPTED EXPOSURES)

The table specifies on-balance sheet exposures excluding derivatives, SFTs, and exposures exempt from the leverage ratio calculation. Excluded rows (such as covered bonds numbers) are deemed not relevant for the UK Group at present.

LRSpl: Split-up of on-balance sheet exposures (excluding derivatives, SFTs and exempted exposures) 2022

GBP m

		CRR leverage ratio exposures
UK-1	Total on-balance sheet exposures (excluding derivatives, SFTs, and exempted exposures), of which:	32,813
UK-3	Banking book exposures, of which:	32,813
UK-5	Exposures treated as sovereigns	8,049
UK-7	Institutions	5,524
UK-8	Secured by mortgages of immovable properties	18,124
UK-9	Retail exposures	189
UK-10	Corporates	601
UK-11	Exposures in default	92
UK-12	Other exposures (e.g, equity, securitisations, and other non-credit obligation assets)	234

Funding and liquidity risk

Liquidity risk is the risk that the Bank will not be able to meet its payment obligations as they fall due.

The Bank has a low tolerance of liquidity risks, both at aggregate level and in each individual currency. The aim is to have good access to liquidity, a low level of variation in results and a considerable capacity to meet customers' funding needs, even in difficult times without being affected by unacceptable costs or losses. This is achieved by maintaining a good matching of incoming and outgoing cash flows over time in all currencies essential to the Bank and by maintaining large liquidity reserves of high quality.

The Bank is a part of the Handelsbanken Group centralised funding model, albeit liquidity management, risk control and oversight is performed in the Bank and in the UK regulatory context. This allows for enhanced risk control for Bank and Handelsbanken Group.

UK LIQA Liquidity risk management

In accordance with Articles 435(1) and 451a (4) of the Disclosure (CRR) Part of the PRA Rulebook.

Strategies and processes in the management of the liquidity risk, including policies on diversification in the sources and tenor of planned funding.

The Bank's Board oversees key decisions for the funding and liquidity strategy, as outlined in the Bank's Funding and Liquidity Risk Policy. The objective of the Policy is to ensure the Bank can continue to operate and meet its obligations as they fall due, even in the event of extensive disruption and stressed market conditions. This is undertaken by financing illiquid assets with stable funding, and ensuring that incoming and outgoing cash flows are broadly matched.

The Bank primarily relies on Handelsbanken Group for its liquidity contingency support. Handelsbanken Group has a strong liquidity position. For many years, it has actively worked with liquidity measures and has adopted a conservative approach. Part of this work has involved centralising liquidity management with the purpose of strengthening control of the liquidity risks and optimising funding in all scenarios.

Handelsbanken Group's global funding programmes cover the maturities in all currencies that it needs to fund its lending and enables it to issue in all currencies of relevance to it. This minimises liquidity risks at an aggregate level and also in each individual currency.

Handelsbanken Group Treasury sets the overall funding strategy and approach of the Handelsbanken Group and this sets the principles for the Bank's funding strategy. This

covers its sources and types of funding. The strategy is aligned with Handelsbanken Group's business model and implemented by the Bank's Board through the Funding and Liquidity Risk Policy.

The Funding and Liquidity risk Policy defines the Bank's liquidity risk tolerance statement. The statement is based on always holding enough liquidity, of sufficient quality, to meet liabilities as they fall due throughout severe, yet plausible, liquidity stress scenarios. Survival time horizons are defined to determine quantitative measures to support the statement and monitor adherence.

The statement also sets quantitative limits to support key regulatory ratios, namely the LCR and NSFR metrics.

Structure and organisation of the liquidity risk management function (authority, statute, other arrangements).

The Bank's Board has overall responsibility for the Bank's liquidity risk management. The Board approves the Funding and Liquidity Risk Policy documents and decides on the liquidity risk tolerance at least annually. To assist the Board in fulfilling its oversight responsibilities, the Board Risk and Compliance Committee ("BRCC") maintains oversight of all key risk categories, including liquidity risk. The BRCC is chaired by Patricia Jackson and also consist of three other Independent Non-Executive Directors and one Non-Executive Director of the Board. The committee meets approximately 6 times a year. The Chief Financial Officer has the functional responsibility for liquidity and funding risk.

Within the Bank, the Chief Financial Officer has delegated the day to day management of risk for liquidity and funding to the UK desk of Group Treasury. The desk must ensure that the Bank adheres to liquidity limits and the Board's liquidity risk tolerance. The UK desk of Group Treasury has dual reporting lines to the UK Chief Financial Officer and Group Treasury. Further, the Chief Financial Officer has delegated to the Bank's UK Treasurer the responsibilities for the Bank's Internal Liquidity Adequacy Assessment Process (ILAAP) and liquidity contingency planning, as part of the Bank's Recovery Plan. The Bank's UK Treasurer articulates the Bank's liquidity and funding plan.

The Bank operates a three lines of defence model to liquidity risk management. The first line of defence own the risks incurred in the liquidity risk management process, including regulatory and compliance related risks, and is responsible for the day-to-day management of liquidity related risks, as well as ensuring an effective control environment to manage risk. The second line Risk function of the Bank oversees and challenges the first line of defence on the identification, assessment, management and reporting across liquidity risks. The third line Internal Audit function of the Bank is responsible for providing risk based independent assurance over the design and operating effectiveness and appropriateness of the liquidity risk management process and associated controls.

A description of the degree of centralisation of liquidity management and interaction between the group's units.

Handelsbanken Group has a decentralised business model within a branch network but, most funding and liquidity risk management is centralised in Group Treasury. The UK desk of Group Treasury, alongside UK Treasury, are responsible for the Bank's liquidity portfolio and monitoring liquidity flows during the day to ensure that the Bank has sufficient liquidity in its payment systems at any given time to meet the Bank's payment obligations.

Scope and nature of liquidity risk reporting and measurement systems.

A key to embedding liquidity risk management is independent risk monitoring and reporting as this allows the Bank to assess itself in a healthy and transparent manner. Key quantitative and qualitative measures are reported on daily, weekly and monthly basis, primarily by the Bank's UK Risk function to ensure independence, but supplemented with first line of defence (1LoD) risk owner views and risk management knowledge. Risk measures are consistent to, and aligned with, Handelsbanken Group principles where relevant. The Board, sitting as the BRCC, delegates its key risk oversight responsibilities to the management level committees to check & challenge the effectiveness of risk management. The FCRC is the management committee where liquidity risk management effectiveness, strategy and key policies are challenged and debated at a management level. It is chaired by the Chief Financial Officer, or Chief Risk Officer as alternate. Management information is shared monthly and is of a forward looking nature as well as

monitoring adherence to risk tolerances. It reports into the Board and the BRCC.

Policies for hedging and mitigating the liquidity risk and strategies and processes for monitoring the continuing effectiveness of hedges and mitigants.

In order to limit risk in liquidity management, the Bank has a robust risk tolerance framework including both limits and qualitative targets for liquidity risk. The Bank's UK Risk function is responsible for measuring risks and reports risk utilisation daily to the Chief Financial Officer, weekly to the CEO, and on a regular basis to the Board. Liquidity planning is based on an analysis of cash flows. The funding strategy is that illiquid assets are financed with stable, long-term funding, and that a positive liquidity position (cash flow plus liquid assets) must be maintained – even in stressed conditions. This gap analysis is supplemented by scenarios, in which the effect on liquidity is further stressed and analysed using various assumptions. The Bank specific funding and liquidity risk policy articulates the key boundaries the Bank operates within in regards to liquidity risk management. The Bank is not a trading Bank, does not use derivatives and holds its liquid assets as cash balances at the Bank of England. The Bank's market risk arising from day to day banking book operations is managed primarily through borrowing and lending with the Handelsbanken Group. As a result, there is no requirement for hedge effectiveness testing or similar. This approach is set out within the Bank's Market risk policy and accompanying Treasury instructions.

An outline of the Bank's contingency funding plans.

The Bank maintains a contingency funding plan in the event of a liquidity shortfall. This forms part of the Bank's recovery plan. The plan stipulates responsibilities, sets out practical steps and considerations needed in order to implement various contingency actions, and describes their estimated impacts. It also determines a set of indicators to be used to help identify when it is appropriate to take contingency actions. A traffic light system is adopted, where each indicator has a baseline level and (up to three) trigger levels with prescribed escalation and reporting processes.

The focus is on being proactive rather than reactive, to ensure continued access to liquidity and continued confidence in the Bank in times of crisis.

The indicators cover the Bank's short-term and long-term funding needs, dependence on wholesale markets (including, the cost of wholesale funding), retail deposits, and the behaviour of the Bank's funding counterparties.

Each indicator is monitored at the applicable level of periodicity, namely from daily to quarterly, depending on the indicator and the current business state. Indicators are evaluated and discussed by the FCRC on a monthly basis and trigger levels are recalibrated if necessary. An annual review of the indicator framework is conducted.

All indicators are monitored over time, for example by including historic values, and hence trending information

is an integral part of the reporting conducted within the Bank's general Risk Management Framework. An escalation process is associated with all indicators, regardless of type. Pre-determined levels activate an escalation process to predefined decision-making bodies.

The Bank's UK Risk Control and UK Treasury function follow the liquidity metrics on a daily basis. If any of the metrics are in jeopardy, it is the responsibility of the Bank's UK Treasurer to recommend remedial action in line with the management actions defined in the Recovery Plan, which is overseen and monitored through the Bank's FCRC.

An explanation of how stress testing is used.

The measurement of the Bank's liquidity situation is based on stress tests, which aim to ensure that the Bank has sufficient liquidity, from both a short-term and long-term perspective, in various stressed scenarios and with various liquidity generating actions, which reflect the Bank's recovery plan. The stress tests are carried out for a market wide stress an idiosyncratic stress and a combination of a market wide and idiosyncratic stress on a regular basis and an ad hoc basis. In these stress tests, it is assumed that the Bank does not have access to Handelsbanken Group funding for the first month of a stress and at the same time, some deposits from households and companies gradually disappear over the stressed horizon per segmented depositor types. It is further assumed that the Bank will continue to conduct its core activities, that loans to households and companies will be renewed at maturity and that customers will utilise issued commitments and credit facilities either in part or in full dependent on the customer type. The stress tests assume that the cash assets in the liquidity reserve are used.

A declaration approved by the management body on the adequacy of liquidity risk management arrangements of the institution providing assurance that the liquidity risk management systems put in place are adequate with regard to the institution's profile and strategy.

The Bank has satisfactory arrangements for risk management which are fit for purpose in relation to the Bank's business goal, overall risk profile and the risk strategy which the Board has decided for the operations.

A concise liquidity risk statement approved by the management body succinctly describing the institution's overall liquidity risk profile associated with the business strategy.

To ensure that the Bank has a good liquidity situation, the Board stipulates the Bank's risk tolerance for liquidity. The Bank has a low risk tolerance. The structural risk in the balance sheet must promote stable, long-term profit growth and not be as high as to prevent the Bank from being able to, in the short and long term, fulfil the requirements set by supervisory authorities. Liquidity risks shall only occur as a natural step in customer business in connection with the Bank's funding and liquidity risk management and not as a result of any trading activities.

The Bank's Board have approved its risk management framework including its qualitative risk statements and quantitative risk metrics supporting these. For funding and liquidity, the statement is:

"The Bank shall hold enough liquidity, of sufficient quality, to meet liabilities as they fall due throughout severe, yet plausible, liquidity stress scenarios. This includes maintaining a healthy buffer to internal stress tests and the key regulatory ratios, namely the LCR and NSFR".

More information on the UK Group's approach to and management of liquidity and funding risk, can be found in the Risk and Capital Management section of the UK Group's Annual Report.

UK LIQ1 QUANTITATIVE INFORMATION OF LCR

The following table shows weighted and unweighted components and levels for the LCR where the values presented are simple averages of month-end observations over the 12 months preceding the end of each quarter. The LCR has been managed during 2022 primarily a result of the implementation of a behavioural model for the Bank's non-maturity deposits for interest rate risk management purposes. Excluded rows (such as derivatives numbers) are deemed not relevant for the Bank at present. Dash (-) reflects applicable rows with no value in the current period and greyed out sections are non reportable rows.

LCR disclosure template Individual situation GBP m		Total unweighted value (average)				Total weighted value (average)			
		31 Dec 22	30 Sep 22	30 Jun 22	31 Mar 22	31 Dec 22	30 Sep 22	30 Jun 22	31 Mar 22
Number of data points used in the calculation of averages		12	12	12	12	12	12	12	12
HIGH-QUALITY LIQUID ASSETS									
1	Total high-quality liquid assets (HQLA)					8,016	7,990	7,761	7,829
CASH – OUTFLOWS									
2	Retail deposits and deposits from small business customers, of which:	7,860	7,714	7,567	7,514	959	967	959	950
3	Stable deposits	1,315	1,305	1,301	1,321	66	66	65	66
4	Less stable deposits	6,008	6,000	5,909	5,850	893	901	894	884
5	Unsecured wholesale funding	11,912	10,832	9,798	8,758	5,077	4,901	4,778	4,691
6	Operational deposits (all counterparties) and deposits in networks of cooperative banks	5,763	5,906	5,985	6,012	1,378	1,408	1,423	1,430
7	Non-operational deposits (all counterparties)	5,456	4,189	3,087	2,046	3,006	2,756	2,629	2,561
8	Unsecured debt	693	737	726	700	693	737	726	700
10	Additional requirements	3,618	3,637	3,696	3,812	393	395	401	409
13	Credit and liquidity facilities	3,618	3,637	3,696	3,812	393	395	401	409
14	Other contingent funding obligations	28	26	19	12	-	-	-	-
15	Other contingent funding obligations	265	259	250	248	15	13	10	7
16	TOTAL CASH OUTFLOWS					6,444	6,276	6,148	6,057
CASH – INFLOWS									
18	Inflows from fully performing exposures	3,496	4,254	4,696	4,651	3,348	4,103	4,531	4,473
19	Other cash inflows	54	38	39	43	54	38	39	43
20	TOTAL CASH INFLOWS	3,550	4,292	4,735	4,694	3,402	4,141	4,570	4,516
UK-20c	Inflows subject to 75% cap	3,550	4,292	4,735	4,694	3,402	4,140	4,571	4,515
21	LIQUIDITY BUFFER					8,016	7,990	7,761	7,829
22	TOTAL NET CASH OUTFLOWS					3,043	2,189	1,704	1,668
23	LIQUIDITY COVERAGE RATIO (%)					312%	398%	462%	475%

UK LIQ2 NET STABLE FUNDING RATIO

The following template shows weighted and unweighted components and level for the NSFR at year-end 2022.

The main elements of the NSFR are issued debt and the deposit base. Treasury monitors the deposit base and manages the maturity structure of the issued debt and Handelsbanken Group funding to ensure a stable NSFR. The structure of the liability side should be based on the composition of the assets in order to maintain a sound structural liquidity position. The more long-term lending and other illiquid assets, the more stable financing is required. During 2022, the NSFR has continued to be stable whilst being managed down. The deposit base, have increased at a steady pace and the management of the Handelsbanken Group funding and issued debt has followed the established plan, whilst longer term lending has increased year on year as part of the Bank's method for managing interest rate risk. The growth in deposits is partly a consequence of the government and central Bank policy response to the COVID-19 pandemic. Excluded rows (such as derivatives numbers) are deemed not relevant for the Bank at present. Dash (-) reflects applicable rows with no value in the current period and greyed out sections are non reportable rows.

Net Stable Funding Ratio 2022 GBP m		Unweighted value by residual maturity				Weighted value
		No maturity	< 6 months	6 months to < 1yr	≥ 1yr	
Available stable funding (ASF) Items						
1	Capital items and instruments	2,487	-	-	400	2,887
2	Own funds	2,487	-	-	400	2,887
3	Other capital instruments		-	-	-	-
4	Retail deposits		7,974	192	17	7,434
5	Stable deposits		1,354	-	-	1,287
6	Less stable deposits		6,619	192	17	6,147
7	Wholesale funding:		15,601	1,346	4,344	10,357
8	Operational deposits		5,329	-	-	2,664
9	Other wholesale funding		10,272	1,346	4,344	7,693
11	Other liabilities:	-	413	-	-	0
13	All other liabilities and capital instruments not included in the above categories		413	-	-	0
14	Total available stable funding (ASF)					20,678
Required stable funding (RSF) Items						
15	Total high-quality liquid assets (HQLA)					0
17	Performing loans and securities:		4,511	2,761	16,999	15,223
19	Performing securities financing transactions with financial customer collateralised by other assets and loans and advances to financial institutions		2,646	1,039	1,720	2,504
20	Performing loans to non-financial corporate clients, loans to retail and small business customers, and loans to sovereigns, and PSEs, of which:		924	823	4,912	5,042
21	With a risk weight of less than or equal to 35% under the Basel II Standardised Approach for credit risk		8	19	32	34
22	Performing residential mortgages, of which:		941	899	10,367	7,677
23	With a risk weight of less than or equal to 35% under the Basel II Standardised Approach for credit risk		926	890	10,275	7,586
26	Other assets:		36	4	532	547
31	All other assets not included in the above categories		36	4	532	547
32	Off-balance sheet items		3,657	-	-	183
33	Total RSF					15,953
34	Net Stable Funding Ratio (%)					130%

UK LIQB ON QUALITATIVE INFORMATION ON LCR, WHICH COMPLEMENTS TEMPLATE UK LIQ1

In accordance with Article 451a(2) CRR

Explanations on the main drivers of LCR results and the evolution of the contribution of inputs to the LCR's calculation over time.

The main drivers of the LCR are issued unsecured debt, non-operational deposits and central Bank placements. In addition to this, the lending and borrowing from Handelsbanken Group used for interest rate hedging purposes has a material impact on the Bank's LCR as and when maturities fall within the LCR stress horizon. The goal is to manage these inputs so that they are correlated as regards to volume changes. By controlling these inputs, the Bank has achieved a relatively stable, and known, LCR over time. During 2022 a behavioural model for the Bank's non-maturity deposits for interest rate risk was implemented.

Explanations on the changes in the LCR over time.

The LCR has been quite stable over time and during 2022 it has been managed lower deliberately as a result of interest rate risk management. However, given the nature of the measure there are inevitable fluctuations caused by slight changes in the maturity structure of the Bank's issued debt and also from client activities (e.g. deposits, loans issued/repaid). Changes also occur due to the nature of LCR being a fraction where equal increases, or decreases, in outflows and liquid assets will incur a change in the LCR.

Explanations on the actual concentration of funding sources.

The funding and liquidity risk management in Handelsbanken Group is centralised in Handelsbanken Group Treasury. The Bank regularly enters into inter-company deposits with Handelsbanken Group, which means that there is a high concentration and reliance on Handelsbanken Group from the Bank's perspective. It is worth noting Handelsbanken Group's funding is diversified between different types of funding sources in various markets, currencies and forms of funding instruments which is a key component of the funding strategy. This reduces the significance of individual markets or sources of funding. The results in a funding structure that is relatively stable over time. The most important sources of funding in Handelsbanken Group are deposits from households and companies as well as covered and senior bonds. The short-term funding mainly comprises deposits from financial companies and institutions as well as issues of commercial papers and certificates of deposit.

High-level description of the composition of the institution's liquidity buffer.

The liquidity reserve is built up by central Bank balances. Holdings which can provide the Bank with immediate liquidity in normal and stressed situations in the relevant currencies for the Bank.

Derivative exposures and potential collateral calls.

Not applicable.

Currency mismatch in the LCR.

The Bank holds large and relevant liquidity reserves to match the outflows and inflows of LCR in all currencies of relevance for the Bank.

Other items in the LCR calculation that are not captured in the LCR disclosure template but that the institution considers relevant for its liquidity profile.

Not applicable.

Credit risk

UK Group's low risk tolerance is maintained by means of a strong credit policy and credit culture. The UK Group's credit policy states that credits must normally have satisfactory collateral. A weak repayment capacity can never be accepted on the grounds that good collateral has been offered to the UK Group. The decentralised work method with a local connection and the UK Group's approach to risks are important reasons for the UK Group reporting very low credit losses over a long period.

CREDIT QUALITY

UK CRB ADDITIONAL DISCLOSURE RELATED TO THE CREDIT QUALITY OF ASSETS.

The scope and definitions of 'past-due' and 'impaired' exposures used for accounting purposes and the differences, if any, between the definitions of past due and default for accounting and regulatory purposes as specified by the EBA Guidelines on the application of the definition of default in accordance with Article 178 UK CRR.

"Past-due" is defined as a borrower having an unsettled, overdue payment (interest, repayment instalment or fee not paid by the due date). The definition of "impaired" is identical with the definition of default. There is no difference between the definitions of past due and default for accounting and regulatory purposes. UK Group's definition of default is that the counterparty is over 90 days overdue with a payment or that an assessment has been made that the counterparty will be unable to fulfil its contractual payment obligations. Such an assessment implies that it is deemed to be more likely than not that the borrower will be unable to pay.

The extent of past-due exposures (more than 90 days) that are not considered to be impaired and the reasons for this.

There are some cases where exposures that are more than 90 days past-due are not considered to be impaired. Those cases are: either the past-due amount is insignificant or the reason for the overdraft is technical, meaning that it has been caused by deficiencies in system outside the control of the customer and the customer is not considered to be in default for any other reason. The definition of insignificant is only applicable to corporate exposures (Corporate, Bank, Sovereign and Municipality), when the unpaid, overdue amount is below the equivalent of:

1. GBP 5,000; and
2. The relative threshold of 1% of the borrower's total exposure in the UK Group.

All retail exposures are classified as impaired irrespective of the amount.

Description of methods used for determining general and specific credit risk adjustments.

In the CRR credit risk adjustments are loss provisions that are divided into two categories: specific and general. The term 'Credit risk adjustments' in CRR corresponds to 'provisions' in accounting rules. Expected credit losses (ECL) determined in accordance with IFRS 9 correspond to Specific Credit Risk Adjustments in CRR.

The impairment rules presented in IFRS 9 apply to financial assets at amortised cost, financial assets at fair value through other comprehensive income, as well as financial guarantees and other irrevocable commitments, and are based on a model for the recognition of ECL. The assets to be tested for impairment are divided into three stages, depending on the degree of credit impairment.

- Stage 1 comprises financial assets with no significant increase in credit risk since initial recognition;
- Stage 2 comprises financial assets with a significant increase in credit risk since initial recognition, but for which there is no objective evidence that the claim is credit-impaired at the time of reporting; and
- Stage 3 comprises financial assets for which objective circumstances have been identified indicating that the claim is credit-impaired.

During the period 2020-2021, the UK Group applied an expert-based provision for risks in relation to the COVID-19 pandemic. The provision was reversed during the year (2022), as the potential remaining effects of the pandemic on the repayment capacity of the UK Group's customers are now considered to be reflected in the individual provision amount according to the UK Group's internal risk ratings. During 2022, the UK Group applied an expert-based provision based on elevated credit risks relating to uncertainty factors which were not deemed to be fully considered in the UK Group's risk models. These uncertainty

factors are primarily associated with the instability of the operating environment, including the war in Ukraine, which created extensive supply chain disruptions, shortages of input goods and energy, and the availability of labour within certain sectors. In assessing how the uncertainty factors affect the credit risk, together with uncertainty surrounding how these factors will develop, the UK Group has applied an expert-based stress to sectors at risk of extra sensitivity to supply and access disruptions. This stress has been applied in addition to the model-based calculations, and results in an additional provision requirement.

Model-based calculation

The quantitative models which form the basis for the calculation of expected credit losses for agreements in Stage 1 and Stage 2 make use of several assumptions and assessments. One key assumption is that the quantifiable relationship between macroeconomic risk factors and risk parameters in historical data are representative of future events. The quantitative models applied are based on a history of approximately 10 years, although this history varies by product and region due to inconsistency in the availability of historical outcomes. The quantitative models have been constructed with the help of econometric models, applying the assumption that the observations are independently conditioned by the risk factors. This means that the risk parameters can be predicted without distortion. Furthermore, a selection of the most significant macroeconomic risk factors is made on the basis of the macroeconomic risk factors' ability to demonstrate to individual risk parameters. The selection of the macroeconomic risk factors and specification of the model are based on achieving a balance between simplicity, demonstrative ability and stability. Manual and expert-based calculation as a rule, manual calculation is used for agreements in Stage 3, with the exception of a small portfolio of homogeneous claims in Stage 3. Expert-based calculation is carried out for model outcomes on agreements in Stage 1 and Stage 2, in order to incorporate the estimated impact of factors not deemed to have been considered in the model, as well as for manually assessed agreements in Stage 3.

The institution's own definition of a restructured exposure used for the implementation of point (d) of Article 47b and Article 178(3) UK CRR (specified by the Bank of England PS7/19).

Forborne exposure is defined as debt contracts to which forbearance measures have been extended. Forbearance measures are concessions towards debtors facing, or about to face, difficulties in meeting their financial commitments. Pursuant to regulations from the European Banking Authority ("EBA"), the UK Group is required to manage credit agreements where the borrower has insufficient payment capacity at an early stage. At the stage where there are already delays to payment for a credit agreement, or where there are suspicions that payment will be delayed, the UK Group must take action. If changes to credit terms and conditions, or other terms and conditions affecting the credit agreement, are made by the UK Group to facilitate payment, this is to be considered forbearance. However, it is important that the granting of forbearance does not delay the implementation of any further necessary measures, such

as managing credit losses. Forbearance on a credit includes both concessions in terms and conditions for existing credits and concessions through the issuance of new credit used to fully or partially repay existing credits. For the concession to be considered forbearance, all of the following conditions must be met:

- The borrower has, or is going to have, financial difficulties;
- The borrower is no longer able to fulfil existing credit terms and conditions; and
- The concession gives a benefit that the borrower would have been unable to attain without having, or being about to have, financial difficulties.

When assessing forbearance measures, a simultaneous assessment is to be made as to whether payment is unlikely. A default must be reported immediately when it is considered unlikely that the borrower will fulfil its commitments to the Bank, without taking into consideration how much realisation of any collateral.

All contractual exposures including overdrafts, charge cards, loans and committed loan offers (revocable and irrevocable) are considered credit agreements, as are debt instruments, although not when these are held by the UK Group for trading purposes. Committed loan offers refer to agreed or contracted loan facilities. Changes to credit terms and conditions for financially stable borrowers are not normally considered forbearance.

When the following indications are identified, default is set determined:

- If the decided forbearance measures result in the classification of the concession as material;
- If a concession is granted to a customer who has one or more other agreements that are in default, the agreement with the concession is placed in default. (For retail customers, if agreements corresponding to more than 70% of the customer's commitment are in default, the remaining agreements are automatically put in default);
- If an agreement is 30 days late and has previously been in default and is within the probation period, the agreement is placed in default because of the delay, even if it is only a matter of 30 days;
- If a new concession is granted to a customer that already has a concession, the agreement is placed in default (this is also how it is coded); and
- If the agreement is in a probation period according to the regulations for 'non-performing' agreements and the customer is granted a further concession, the agreement is placed in default and classified as a distressed restructuring.

More information on the UK Group's approach to and management of credit risk, can be found in the Risk and Capital Management section of the UK Group's Annual Report.

UK CQ1 CREDIT QUALITY OF FORBORNE EXPOSURES

Gross carrying amount of forborne exposures and the related accumulated impairment, provisions, accumulated change in fair value due to credit risk, and collateral and financial guarantees received, according to the scope of regulatory consolidation in accordance with Chapter 2 of Title II of Part One of the UK CRR. Excluded rows are (such as debt instruments numbers) are deemed not relevant for the UK Group at present. Dash (-) reflects applicable rows with no value in the current period.

Credit quality of forborne exposures 2022

GBP m		Gross carrying amount/nominal amount of exposures with forbearance measures				Accumulated impairment, accumulated negative changes in fair value due to credit risk and provisions		Collateral received and financial guarantees received on forborne exposures	
		Non-performing forborne				On performing forborne exposures	On non-performing forborne exposures		Of which collateral and financial guarantees received on non-performing exposures with forbearance measures
		Performing forborne	Of which defaulted	Of which impaired					
005	Cash balances at central banks and other demand deposits	-	-	-	-	-	-	-	-
010	Loans and advances	79	32	29	4	-2	-3	96	28
060	Non-financial corporations	67	18	16	3	-1	-3	72	15
070	Households	12	14	13	1	-1	0	24	13
090	Loan commitments given	2	0	0	-	0	0	2	0
100	Total	81	32	29	4	-2	-3	98	28

UK CQ4 QUALITY OF NON-PERFORMING EXPOSURES BY GEOGRAPHY

Dash (-) reflects applicable rows with no value in the current period.

Quality of non-performing exposures by geography 2022

GBP m		Gross carrying/nominal amount				Accumulated impairment	Provisions on off-balance-sheet commitments and financial guarantees given	Accumulated negative changes in fair value due to credit risk on non-performing exposures
		Of which non-performing			Of which subject to impairment			
			Of which defaulted					
010	On-balance-sheet exposures	24,554	99	96	24,554	-25	-	-
020	United Kingdom	19,002	98	95	19,002	-25	-	-
030	Sweden	5,398	-	-	5,398	0	-	-
040	Other countries	154	1	1	154	0	-	-
050	Total	24,554	99	96	24,554	-25	-	-

UK CR1 PERFORMING AND NON-PERFORMING EXPOSURES AND RELATED PROVISIONS

Gross carrying amount of performing and non-performing exposures and the related accumulated impairment, provisions, accumulated change in fair value due to credit risk, accumulated partial write-off, and collateral and financial guarantees received, according to the scope of regulatory consolidation in accordance with Chapter 2 of Title II of Part One of the UK CRR. Dash (-) reflects applicable rows with no value in the current period.

Performing and non-performing exposures and related provisions 2022

GBP m	Gross carrying amount/nominal amount						Accumulated impairment, accumulated negative changes in fair value due to credit risk and provisions						Collateral and financial guarantees received			
	Performing exposures		Non-performing exposures				Performing exposures accumulated impairment and provisions		Non-performing exposures – accumulated impairment, accumulated negative changes in fair value due to credit risk and provisions				Accumulated partial write off	On performing exposures	On non-performing exposures	
	Of which stage 1	Of which stage 2	Of which stage 2	Of which stage 3	Of which stage 1	Of which stage 2	Of which stage 2	Of which stage 3								
005	Cash balances at central banks and other demand deposits	8,100	8,100	-	-	-	-	0	0	-	-	-	-	-	85	-
010	Loans and advances	24,454	23,179	1,276	99	3	96	-21	-9	-11	-4	0	-4	-	23,835	88
020	Central banks	100	100	-	-	-	-	-	-	-	-	-	-	-	-	-
030	General governments	0	-	-	-	-	-	0	0	-	-	-	-	-	0	-
040	Credit institutions	5,368	5,368	-	-	-	-	-	-	-	-	-	-	-	5,368	-
050	Other financial corporations	240	234	6	0	-	0	0	0	0	-	-	-	-	226	0
060	Non-financial corporations	11,959	11,153	807	50	2	48	-14	-6	-7	-3	0	-3	-	11,650	46
070	Of which SMEs	11,032	10,299	733	49	2	47	-12	-6	-6	-3	0	-3	-	10,905	46
080	Households	6,787	6,324	463	49	1	48	-7	-3	-4	-1	0	-1	-	6,591	42
150	Off-balance-sheet exposures	3,905	1,985	65	2	0	2	4	1	2	0	0	-	-	1,609	2
160	Central banks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
170	General governments	99	99	-	-	-	-	0	0	-	-	-	-	-	0	-
180	Credit institutions	48	48	-	-	-	-	-	-	-	-	-	-	-	-	-
190	Other financial corporations	92	91	2	-	-	-	0	0	0	-	-	-	-	19	-
200	Non-financial corporations	3,179	1,278	48	1	-	1	3	1	2	0	0	-	-	1,328	1
210	Households	487	469	15	1	0	1	1	-	-	0	0	-	-	262	1
220	Total	36,459	33,264	1,341	101	3	98	-17	-8	-9	-4	0	-4	-	25,529	90

UK CR1-A MATURITY OF EXPOSURES

Excluded rows (such as debt instruments) are deemed not relevant for the UK Group at present.

Maturity of exposures 2022

GBP m	Net exposure value					Total	
	on demand	< = 1 year	> 1 year < = 5 years	> 5 years	No stated maturity		
1	Loans and advances	164	7,795	13,850	6,545	79	28,432
3	Total	164	7,795	13,850	6,545	79	28,432

UK CQ3 CREDIT QUALITY OF PERFORMING AND NON-PERFORMING EXPOSURES BY PAST DUE DAYS

Blank values are deemed not applicable for the UK Group, dash (-) reflects applicable rows with no value in the current period.

Credit quality of performing and non-performing exposures by past due days 2022

Gross carrying amount/nominal amount	Performing exposures				Non-performing exposures						
	Not past due or past due ≤ 30 days	Past due > 30 days ≤ 90 days	Unlikely to pay that are not past due or are past due ≤ 90 days	Past due > 90 days ≤ 180 days	Past due > 180 days ≤ 1 year	Past due > 1 year ≤ 2 years	Past due > 2 years ≤ 5 years	Past due > 5 years ≤ 7 years	Past due > 7 years	Of which defaulted	
GBP m											
005 Cash balances at central banks and other demand deposits	8,100	8,100	-	-	-	-	-	-	-	-	-
010 Loans and advances	24,455	24,414	41	99	51	11	20	11	5	1	-
020 <i>Central banks</i>	100	100	-	-	-	-	-	-	-	-	-
030 <i>General governments</i>	0	0	-	-	-	-	-	-	-	-	-
040 <i>Credit institutions</i>	5,369	5,368	-	-	-	-	-	-	-	-	-
050 <i>Other financial corporations</i>	240	240	0	0	0	0	-	-	-	-	0
060 <i>Non-financial corporations</i>	11,959	11,933	27	50	24	9	12	3	2	0	-
070 <i>Of which SMEs</i>	11,032	11,006	26	49	23	9	11	3	2	0	-
080 <i>Households</i>	6,787	6,773	14	49	27	2	8	8	3	1	-
150 Off-balance-sheet exposures	3,905			2							2
160 <i>Central banks</i>	-			-							-
170 <i>General governments</i>	99			-							-
180 <i>Credit institutions</i>	48			-							-
190 <i>Other financial corporations</i>	92			-							-
200 <i>Non-financial corporations</i>	3,179			1							1
210 <i>Households</i>	487			1							1
220 Total	36,460	32,514	41	101	51	11	20	11	5	1	98

CREDIT RISK MITIGATION TECHNIQUES

UK CRC QUALITATIVE DISCLOSURE REQUIREMENTS RELATED TO CRM TECHNIQUES

Article 453 (a) of the Disclosure (CRR) Part of the PRA Rulebook.

A description of the core policies and processes for on- and off-balance sheet netting and an indication of the extent to which institutions make use of balance sheet netting.

On-balance sheet netting of reciprocal cash balances is a primary means by which the UK Group utilises funded credit protection to reduce credit risk. On-balance exposures to the UK Group's parent entity, Handelsbanken Group, are netted in accordance with a legally enforceable netting agreements as detailed in the UK Group's credit risk mitigation framework.

Article 453 (b) of the Disclosure (CRR) Part of the PRA Rulebook.

The core features of policies and processes for eligible collateral evaluation and management eligible collateral evaluation and management.

The UK Group has a collateral management policy and supporting instructions in place to establish the governance of collateral, collateral eligibility and frequency and process of valuation.

Where property collateral is being taken, the branch must use suitably qualified professional valuers to complete the valuation of the property collateral. The branch holds the delegated responsibility for assessing the accuracy of received valuations. This assessment is based on the branch's knowledge of the local property market as well as the branch's opinion of the actual property, including a critical review of the assumptions, analysis, specified property sector, type, attributes and yields. In addition, an internal valuer will undertake representative valuation quality examinations, to review and monitor the independent valuer's report against the instructions and regulatory requirements.

The UK Group follows up and regularly updates the market value of the collateral used for credit risk mitigation purposes. A control procedure is established whereby the market value is checked at least annually for all types of property. The value is checked more frequently when there are material changes in factors affecting the property market. For properties with an exposure exceeding £2 million, a new valuation by an independent assessor is made at least every third year.

Article 453 (c) of the Disclosure (CRR) Part of the PRA Rulebook.

A description of the main types of collateral taken by the institution to mitigate credit risk.

The UK Group has real estate collateral for a large majority of its exposures. More than 90% of the UK Group's collaterals are in the form of real estate, both residential and commercial.

Article 453 (d) of the Disclosure (CRR) Part of the PRA Rulebook.

For guarantees and credit derivatives used as credit protection, the main types of guarantor and credit derivative counterparty and their creditworthiness used for the purposes of reducing capital requirements, excluding those used as part of synthetic securitisation structures.

The UK Group has some guarantees from sovereign exposures and from a wide range of corporate guarantors. The government (sovereign) guarantees relate to the Coronavirus Business Interruption Loan Scheme ("CBILS") that are no longer offered and small exposures still remain on the UK Group's balance sheet. The corporate guarantees are provided as credit mitigation for credit risk exposures to connected borrowers where there is commercial benefit.

Article 453 (e) of the Disclosure (CRR) Part of the PRA Rulebook.

Information about market or credit risk concentrations within the credit mitigation taken.

In order to manage and mitigate collateral concentration risk, the UK Group has a collateral management policy and supporting instructions in place to establish the governance of collateral, collateral eligibility and frequency and process of valuation. Adequate procedures are in place to monitor the value of security on a regular basis and ensure that appropriate and prompt measures are taken where the agreed terms have not been met. The UK Group also monitors the performance and quality of the credit portfolio and manage concentration for major individual counterparties and in the property management portfolio by also having Board risk tolerances in place to limit the exposures to individual counterparts and property management portfolio.

UK CR3 CRM TECHNIQUES OVERVIEW: DISCLOSURE OF THE USE OF CREDIT RISK MITIGATION TECHNIQUES

The table shows secured exposures and unsecured exposures. The outstanding secured exposures are broken down by amounts secured by collateral, guarantees and credit derivatives. Blank values are deemed not applicable for the UK Group. More information on the UK Group's approach to and management of operational risk, can be found in the Risk and Capital Management section of the UK Group's Annual Report.

CRM techniques overview: Disclosure of the use of credit risk mitigation techniques 2022

		Unsecured carrying amount	Secured carrying amount		
			Of which secured by collateral	Of which secured by financial guarantees	
GBP m					Of which secured by credit derivatives
1	Loans and advances	8,704	23,924	23,897	27
2	Debt securities				
3	Total	8,704	23,924	23,897	27
4	Of which non-performing exposures	6	89	88	0
UK-5	Of which defaulted	6	87	86	0

CREDIT RISK STANDARDISED APPROACH

UK CR4 STANDARDISED APPROACH - CREDIT RISK EXPOSURE AND CRM EFFECTS

The table shows exposures before and after credit conversion factors and credit risk mitigation, and risk exposure amounts and risk weights according to the standardised approach. The amounts and risk weights are specified by exposure class. Excluded rows (such as covered bonds numbers) are deemed not relevant for the UK Group at present and dash (-) reflects applicable rows with no value in the current period.

Standardised approach - Credit risk exposure and CRM effects 2022

GBP m	Exposures before CCF and before CRM		Exposures post CCF and post CRM		RWAs and RWA density	
	On-balance-sheet exposures	Off-balance-sheet exposures	On-balance-sheet exposures	Off-balance-sheet exposures	RWAs	RWA density, %
1 Central governments or central banks	8,049	97	8,076	19	10	0%
2 Regional governments or local authorities	-	0	-	-	-	-
6 Institutions	5,524	48	64	24	18	20%
7 Corporates	601	2,046	556	134	635	92%
8 Retail	189	255	185	42	168	74%
9 Secured by mortgages on immovable property	18,124	1,412	18,113	198	9,224	50%
10 Exposures in default	92	2	92	0	108	117%
11 Exposures associated with particularly high risk	68	45	68	1	104	150%
16 Other items	118	-	118	-	98	83%
17 Total	32,765	3,905	27,272	418	10,365	37%

Operational risk

Operational risk management is a core component of the risk management framework and is embedded in day to day business activities. Responsibilities are set out in a combination of policies to identify, assess, mitigate, monitor and report operational risk that could impact the achievement of business objectives and ability to stay within tolerance levels set by the Board.

OPERATIONAL RISK MANAGEMENT

Business operations as risk and control owners are responsible for the day to day management of operational risk, with oversight from the risk and compliance functions and independent assurance activities undertaken by Internal Audit.

The UK Group's exposure to operational risk is impacted through the operation of banking, wealth and asset management services, engagement with third parties; delivery of new products and services; and making effective use of reliable data in a changing external environment to deliver on the UK Group's strategic objectives. Alongside ongoing risk and control monitoring, operational risk oversight is focussed on a number of key areas. Management continue to address risks with material residual exposures in line with the low risk tolerance of the UK Group.

PRINCIPAL OPERATIONAL RISKS

Operational risk comprises a broad spectrum of risks; those that currently of most significance for UK Group:

- Financial crime risk
- Payments risk
- Compliance risk
- Information technology and information security risk
- Change management risk
- Business resilience risk
- Third party payment risk
- Conduct risk
- Climate change risk

Details on these risks and how they are managed is set out in the UK Group's Annual Report.

UK OR1 OPERATIONAL RISK OWN FUNDS REQUIREMENTS AND RISK-WEIGHTED EXPOSURE AMOUNTS

Excluded rows (such as standardised approach numbers) are deemed not relevant for the UK Group at present. More information on the UK Group's approach to and management of operational risk, can be found in the Risk and Capital Management section of the UK Group's Annual Report.

Operational risk own funds requirements and risk-weighted exposure amounts 2022

		Relevant indicator			Own funds requirements	Risk weighted exposure amount
		Year-3	Year-2	Last year		
GBP m						
1	Banking activities subject to basic indicator approach (BIA)	595	536	533	83	1,040

Remuneration policy

The UK Group's principles for remuneration to employees are long established. As noted in this report in general, Handelsbanken Group has low tolerance of risk and holds the opinion that fixed remuneration contributes to healthy and sustainable operations. Performance-based variable remuneration is applied with great caution and only to a very limited extent in our subsidiary. Performance-based variable remuneration is not given to risktakers.

UK REMA REMUNERATION POLICY

UK Group's Remuneration Policy outlines the UK Group's approach towards remuneration, and is approved by the Board of the UK Group. The objective of the policy is to attract, retain and motivate high quality employees, thus contributing to the achievement of the Handelsbanken Group's corporate goals and culture. The policy applies to all departments, units and branches of the UK Group. It applies to all UK Group employees, including directors and non-executive directors. HWAM as a wholly owned subsidiary of the UK Group fully aligns with this Policy, allowing for necessary deviation where the nature of the business, law, regulation and/or regulatory interpretation diverge from the equivalent position of the UK Group, in which case the subsidiary informs the UK Group of any deviation to this Policy.

REMUNERATION GOVERNANCE

Information relating to the bodies that oversee remuneration

Name, composition and mandate of the main body (management body and remuneration committee where established) overseeing the remuneration policy and the number of meetings held by that main body during the financial year.

External consultants whose advice has been sought, the body by which they were commissioned, and in which areas of the remuneration framework.

A description of the scope of the institution's remuneration policy (eg by regions, business lines), including the extent to which it is applicable to subsidiaries and branches located in third countries.

Whether the management body and the remuneration committee, where established, reviewed the institution's remuneration policy during the past year, and if so, an overview of any changes that were made, the reasons for those changes and their impact on remuneration.

The Management body is the Board of the UK Group ("the Board") and consists of the Chief Executive Officer, Chief Finance Officer and Non-Executive and Independent Non-Executive Directors.

The Board Remuneration Committee is chaired by Maureen Laurie, Senior Independent Director, and also consists of the Chairman of the Board, and two other Board members who are both Independent Non-Executive Directors. The Committee meets approximately 8 times a year and has the following responsibilities, having regard to the matters set out in the steering guidelines issued by the Group Chief Executive on behalf of the shareholder;

- Following recommendations from the Committee, the Board will decide, in consultation with Svenska Handelsbanken AB (publ), the remuneration and other terms of employment for the UK Group's Chief Executive Officer for approval by Handelsbanken Group.
- Following recommendations from the Committee, the Board decides on remuneration and other terms of employment for all other executive directors of the Board as well as: members of the Bank's Executive Committee, the Chief Executive Officer of HWAM, the Money Laundering Reporting Officer and the UK Group's heads of control functions and any deputies within the control functions, taking into account prevailing market terms and to ensure that it is consistent with the UK Group's culture and risk tolerance and otherwise in accordance with legal and regulatory requirements. The views of the Chairman of the Board as a representative of Handelsbanken Group shall be taken into account with regard to any such decisions.
- To ratify the remuneration proposals for HWAM's Head of Risk and Head of Compliance based on recommendations received from the Board of HWAM;
- To ratify and approve the individual performance based variable remuneration awards for HWAM and to provide a final recommendation to shareholder;
- To consider any allocation for the profit sharing scheme (Oktogonen) once agreed by the Group Board and recommend an amount to be ratified by the Board, taking

into account the UK Group's overall performance. The Committee will decide if any individual adjustments to Oktogonen allocations in terms of malus and/or clawback shall be applied to relevant employees and/or leavers;

- To oversee any major changes in employee benefits structures for the UK Group;
- To work and liaise as necessary with all other Board committees, including, in particular, the Nomination Committee in connection with the identification, approval and reporting of material risk takers having regard to the quantitative criteria in accordance with the Remuneration Part of the PRA Rulebook or FCA Handbook SYSC 19; and
- The committee also makes an assessment of the UK Group's remuneration policy and remuneration system for the Bank.

In line with the MIFIDPRU remuneration code, HWAM is regulated by its own, separate Remuneration policy, which is closely aligned to the UK Group's remuneration policy, and Steering guidelines for the Board of HWAM. The HWAM Board undertakes its own assessment of HWAM's remuneration policy and remuneration system. However, the Committee also receives reports regarding HWAM's Remuneration policy as part of its monitoring of risk management and consistency of procedures.

Advice is sought from our third party Reward Partners, Mercer with a specific focus on remuneration trends, regulatory changes and senior manager benchmarking.

The remuneration policy was reviewed by the Committee during the past year. No significant changes were made that impacted remuneration but the review ensured continued compliance with remuneration regulatory requirements.

REMUNERATION STRUCTURE

An overview of the key features and objectives of remuneration policy, and information about the decision-making process used for determining the remuneration policy and the role of the relevant stakeholders (e.g. the shareholders' meeting).

The UK Group's principles for remuneration to employees are long established. In general, the UK Group has a low tolerance of risk and holds the opinion that fixed remuneration contributes to healthy and sustainable operations. This is, therefore, the main principle underpinning the UK Group's approach to remuneration.

Individual Performance-based variable remuneration is applied with great caution and to a very limited extent. It is only offered to a small number of employees in HWAM carrying out active investment management activities. The Oktogonen profit-sharing scheme covers all employees in the Handelsbanken Group. The scheme is classified as variable remuneration and is based on profitability metrics linked to Handelsbanken Group's corporate goal being met, combination with the Board's overall assessment regarding the UK Group's performance and risk management.

Remuneration is set individually for each employee, and for 2022 was mainly paid in the form of fixed remuneration. Salaries are reviewed annually and are set locally in accordance with the UK Group's decentralised culture and are based on salary setting factors which are determined in advance. These factors include:

- Work performance and results achieved;
- and skills including performance against both technical and behavioural competencies;
- Being a cultural ambassador;
- Market and economic situation;
- The nature and degree of difficulty of the job;
- Leadership (for managers who are responsible for the career development of employees); and
- The market.

Annual changes to salaries are not guaranteed and will, in addition to the criteria set out above, take into account affordability and the assessment of risk as provided by the Board Risk and Compliance Committee. Due consideration will also be given to compliance with the relevant conduct rules for the role.

The UK Group is committed to providing equal opportunities in employment for all employees and does not discriminate against employees of the UK Group on the grounds of their sex, gender reassignment, marital or civil partner status, pregnancy or maternity, sexual orientation, disability, age, race, colour, nationality, national or ethnic origins, religion or belief. This commitment includes remuneration for our employees, and as part of this commitment, the Committee receives analysis with regard to gender equal pay on at least an annual basis. The Bank's gender pay gap is not related to equal pay, and there is close monitoring of pay for all roles and at all levels to ensure gender neutrality.

REMUNERATION DECISION MAKING

Description of the ways in which current and future risks are taken into account in the remuneration processes.

Disclosures shall include an overview of the key risks, their measurement and how these measures affect remuneration.

An overview of the key features and objectives of remuneration policy, and information about the decision-making process used for determining the remuneration policy and the role of the relevant stakeholders (e.g. the shareholders' meeting).

The Chair of the UK Group's Remuneration Committee has been allocated the PRA Prescribed Responsibility for overseeing the development of, and implementation of the firm's remuneration policies and practices in accordance with the Remuneration Code (SYSC 19D)', for the Bank. As set out in 'Remuneration Governance' above, the Remuneration Committee makes recommendations to the Board on the remuneration and other terms of employment for the UK Group's senior management.

The UK Group's Executive Committee is responsible for developing and implementing an appropriate remuneration system with oversight from the Remuneration Committee. The Chief Human Resources Officer is responsible for setting out how the remuneration framework works in general and for ensuring that the total reward offering, including fixed compensation is consistent for all employees.

The UK Group's Risk Control function is responsible for the analysis of the risks associated with the remuneration system and carries out an annual follow up of how the remuneration system is applied as well as an analysis of the key business risks, including an evaluation of whether the remuneration system promotes sound, efficient risk management and is in keeping with the UK Group's policy of risk tolerance.

The UK Group's Compliance function examines any compliance issues when any changes to the remuneration policy are proposed, ensuring continued compliance with UK regulations. It also conducts an annual review of the remuneration systems, the outcomes of which are presented to the Committee.

The UK Group's Internal Audit function provides the Committee with an internal view of the robustness of the UK Group's internal controls with regard to how the remuneration system is applied which also includes an assessment of the UK Group's overall control environment, which is presented to the Committee.

As part of the annual salary review process, the Control Functions assess the key risks facing the UK Group and the control environment, and whether these should impact the overall level of remuneration increases. This assessment is considered by the Committee when determining the overall level of remuneration increase. The same exercise is also carried out when the level of any Oktogonen allocation for the UK Group is being considered by the Committee.

FIXED REMUNERATION

Policies and criteria applied for the award of guaranteed variable remuneration and severance payments.

Fixed remuneration is made up of various component parts, which include, but are not limited to: cash salary, car allowance and customary employee benefits including pension and right to salary during a period of notice. Fixed remuneration may also, in some circumstances, include salary supplements, utilised for example, whilst an employee is undertaking a more senior role on a temporary basis. The form of the special salary supplement must be clearly stated in the employee's terms and conditions of employment, and shall be allowed on a temporary basis. Special salary supplements are not pensionable income.

Fixed remuneration exceeding £250,000 must be authorised by the Committee. The views of the Chairman of the UK Group's Board as a representative of Svenska Handelsbanken AB (publ) shall be taken into account with regard any such decisions.

Payments to an employee of the UK Group, in relation to an early termination of a contract of employment for whatever reason, shall reflect performance achieved over time and shall not reward failure or misconduct. Such payments are subject to approval by the Chief Human Resources Officer of the UK Group, and generally do not exceed 12 month's salary.

Severance payments for any roles within the scope of the Committee are approved by the Committee.

2022 SALARY REVIEW

The Committee approved an overall salary review spend across the UK Group of 5.3%, effective 1st January 2023.

The Committee considered the impact of increased inflation, interest rates and the increased cost of living on all employees and supported the UK Group to take action to support employees where possible, whilst balancing the need for the UK Group to continue along its growth plan, ensuring income continues to outperform costs whilst still being able to attract and retain employees. The Committee also considered the overall risk and control environment as provided by the Control Functions.

In order to support employees in lower paid roles the Committee approved the management proposal to differentiate the overall salary spend, with an increase to the overall guidance for those employees earning less than £50k per annum.

No inflationary increases were given and the salary setting criteria as outlined in the Remuneration Structure section above, continued to be used to determine individual salaries, ensuring increases were reflective of performance.

The salary review was also part of a broader range of support for employees given the exceptional increase to cost of living in 2022. This support included a one off cost of living payment and the ability for employees to sell a certain level of unused holiday entitlement.

VARIABLE REMUNERATION

The description of the main parameters and rationale for any variable components scheme and any other non-cash benefit in accordance with point (f) of Article 450(1) the Disclosure (CRR) Part of the PRA Rulebook.

Information on the specific risk/performance indicators used to determine the variable components of remuneration and the criteria used to determine the balance between different types of instruments awarded, including shares, equivalent ownership interests, share-linked instruments, equivalent non cash-instruments, options and other instruments.

Description of the ways in which the institution seeks to link performance during a performance measurement period with levels of remuneration.

An overview of main performance criteria and metrics for institution, business lines and individuals.

An overview of how amounts of individual variable remuneration are linked to institution-wide and individual performance.

Information on the criteria used to determine the balance between different types of instruments awarded including shares, equivalent ownership interest, options and other instruments.

Policies and criteria applied for the award of guaranteed variable remuneration and severance payments.

Description of the ways in which current and future risks are taken into account in the remuneration processes.

Disclosures shall include an overview of the key risks, their measurement and how these measures affect remuneration.

All employees are eligible to participate in the Oktogonen Profit Sharing Scheme which is classified as variable remuneration. There are a small number of individuals in the HWAM that are also eligible for individual performance based variable remuneration.

Guaranteed variable remuneration is not permitted according to the remuneration policy.

OKTOGONEN PROFIT-SHARING SCHEME

Information on whether the institution benefits from a derogation laid down in SYSC 19D.3 Remuneration principles in the FCA Handbook (in accordance with point (k) of Article 450(1) the Disclosure (CRR) Part of the PRA Rulebook).

For the purposes of this point, institutions that benefit from such a derogation shall indicate whether this is on the basis of SYSC 19D.3 Remuneration principles of the FCA Handbook. They shall also indicate which of the remuneration requirements they apply the derogation(s), the number of staff members that benefit from the derogation(s) and their total remuneration, split into fixed and variable remuneration.

The profit-sharing scheme, Oktogonen, covers all employees in the Handelsbanken Group and is classified as variable remuneration. The SYSC 19D.3 Remuneration principles in the FCA Handbook have been applied to design and implementation of the scheme.

Assessments that form the basis for the allocation to the profit-sharing scheme are to be based on Handelsbanken's corporate goals, calculated as return on equity (ROE) compared with peer banks in the Group's main markets, and on the Board's overall assessment of the Bank's performance and risk management. The assessment must also take into account the Bank's costs for capital and liquidity and is limited to a maximum allocation across Handelsbanken Group of SEK 850m (circa £67m).

Profit-sharing scheme allocations, which employees of the UK Group may be eligible to receive, are resolved by Handelsbanken Group through the Group Central Board. However, the UK Group's Board ratifies any allocation,

taking into account the UK Group's overall performance. The performance assessment must be risk adjusted, and based on a perspective over several years, to take into account the underlying business cycle and any business risks, and on long-term sustainable profits. The assessment must also take into account the UK Group's cost of capital and liquidity. The Remuneration Committee shall decide if any individual adjustments to Oktogonen allocations in terms of malus and/or clawback shall be applied to relevant employees and/or leavers.

For Oktogonen in the UK, Handelsbanken plc utilises a Share Incentive Plan (SIP) model and defer the maximum amount possible via the SIP i.e. up to £3,600 per annum currently. The SIP model allows a significant proportion (i.e. a minimum of circa 45%) of an allocation (depending on the ex-change rate and the quantum) to be awarded in the form of Handelsbanken Group shares and deferred for 5 years, and is also subject to malus and clawback clauses where required and in line with regulatory requirements including SYSC 19D of the FCA Handbook. If the Oktogonen allocation per person in a particular year exceeds the maximum free shares award provided for in the SIP legislation (£3,600 currently), the excess may be allocated in cash. However employees will be given the option to use the excess to purchase additional shares via the SIP up to statutory limits and/or to make an additional contribution to their pension scheme. For leavers and expats who are not eligible to participate in the SIP they will receive the allocation in cash and 'good leaver' status will be applied to leavers. All shares held by employees are eligible to receive dividends if awarded, which are reinvested into the purchase of additional shares for employees. The Bank continues to welcome the use of this HMRC SIP framework, supporting Group-wide principles that promote employee ownership, good risk management and a strong appreciation of how long-term performance is valued.

INDIVIDUAL PERFORMANCE-BASED VARIABLE REMUNERATION

The ratios between fixed and variable remuneration set in accordance with SYSC19D.

A small number of employees in the HWAM investment management team are eligible to receive individual performance based variable remuneration and who are also eligible to participate in the profit sharing scheme. Those eligible for individual performance based pay are required to invest 100% of the deferred variable remuneration into the HWAM fund range, i.e. within one or more Multi Asset Funds. Individual performance based variable remuneration is based on Handelsbanken's factors for setting salaries and it must be designed so that it does not encourage unhealthy risk taking. The financial results of business areas with the performance based variable remuneration is adjusted for risk and charged with the actual cost of the capital and liquidity required by the operations.

The assessment of performance by HWAM, which forms the basis for the allocation of individual performance-based

variable remuneration, must be primarily based on risk-adjusted profit metrics. Both current and future risks are to be taken into consideration. The performance assessment must be based on a perspective of several years, to take into account the underlying business cycle and any business risks, and on long-term sustainable profits. The assessment must also take into account the operations' cost of capital and liquidity. In the assessment, it must be possible to take into account the employee and the unit's contribution to the UK Group's total business operations, even if these cannot be quantified. In addition the results that form the basis for performance-based variable remuneration must be based on results achieved without incurring credit, market or liquidity risk for Handelsbanken. The assessment must also include how well the unit has been able to attract, retain and develop competent employees, thus being able to maintain high quality in its operations, in order to contribute to the achievement of Handelsbanken Group's corporate goal in the long term. The individual performance-based variable remuneration must also reflect a sustainable, risk-adjusted performance, with the UK Group's salary-setting factors being taken into account.

Proposals for the allocation of performance-based variable remuneration must include thorough documentation of performance and risks.

For all employees who receive individual performance based variable remuneration at least 50% of allocated individual performance based variable remuneration must be deferred by three years, regardless of the position held or the financial year that the variable remuneration relates to. For variable remuneration of more than 3,000,000 SEK circa (£250,000) 60% of the remuneration is to be deferred for four years.

For variable remuneration where a longer evaluation period is deemed necessary, 60% of the amount is to be deferred for a maximum of five years.

Payment and the right of ownership to the variable remuneration do not accrue to the person with the entitlement until the expiry of the deferment period. Deferred variable remuneration can be removed or reduced if losses, increased risks or increased expenses arise during the deferment period, or if payment is deemed to be unjustifiable in view of the UK Group's financial situation. No employee may receive performance-based variable remuneration equivalent to more than 100% of their fixed remuneration.

ONE OFF COST OF LIVING PAYMENT

Increases to cost of Living during 2022 has been a real focus for the UK Group and the Committee with ongoing considerations given to how we can best support employees across the UK Group, whilst remaining mindful of the Bank's strategic objectives and external economic volatilities. The Committee approved a one off Cost of Living payment of £1,500 which was paid to all employees in October 2022, with the exception of Directors. Each employee received the same payment irrespective of time spent in the business or their full-time/part-time status. This payment has been

treated as variable remuneration and as such all identified Material Risk Takers in the UK Group are subject to a 12 month clawback of this one off payment in line with the malus and clawback terms set out under the "Remuneration for MRTs" section below.

CONTROL FUNCTIONS

Information of how the institution ensures that staff in internal control functions are remunerated independently of the businesses they oversee.

No individual performance-related variable remuneration is provided at internal control functions. Internal control functions only participate in the profit-sharing scheme. To ensure that they are truly independent of their responsibilities and to avoid any conflicts of interest, the remuneration for the heads of control functions i.e. Chief Audit Officer, Chief Compliance Officer, and Chief Risk Officer are decided upon by the Board following recommendations by the Remuneration Committee. In addition the Committee decides on remuneration for any deputies to the Heads of Control Functions and the Money Laundering Reporting Officer.

The Prescribed Responsibility for safeguarding the independence of the Chief Audit Officer, is assigned to the Chair of the Audit Committee and the Prescribed Responsibility for safeguarding the independence of the Chief Compliance Officer and the Chief Risk Officer is assigned to the Chair of the Board Risk & Compliance Committee who, in each case, also maintain oversight of the performance and remuneration of those control functions and the employees performing those roles.

RISK ADJUSTMENT AND REMUNERATION

Information on the criteria used for performance measurement and ex ante and ex post risk adjustment.

Information of the measures the institution will implement to adjust variable remuneration in the event that performance metrics are weak, including the institution's criteria for determining performance metrics when the performance metrics are considered "weak". In accordance with SYSC 19D of the Senior Management Arrangements, Systems and Controls Part of the FCA Handbook, to be paid or vested the variable remuneration has to be justified on the basis of the performance of the institution, the business unit and the individual concerned. Institutions shall explain the criteria/ thresholds for determining that the performance is weak and that does not justify that the variable remuneration can be paid or vested.

Description of the ways in which the institution seeks to adjust remuneration to take account of long-term performance.

An overview of the institution's policy on deferral, pay out in instrument, retention periods and vesting of variable remuneration including where it is different among staff or categories of staff.

Information of the institution' criteria for ex post adjustments (malus during deferral and clawback after vesting, if permitted by national law).

The allocation to the profit-sharing scheme, Oktogonen, is adjusted based on an evaluation of Handelsbanken Group's corporate goal, calculated as return on equity (ROE) compared with peer banks in the Group's main markets, and on the Board's overall assessment of the UK Group's performance.

For individual performance based variable remuneration, which is only applied to a very small number of HWAM employees, and in adherence to FCA SYSC 19D.3.62-64, SYSC 19G and the FCA's General guidance on the application of ex-post risk adjustment to variable remuneration, HWAM operates a malus and clawback system while also having the option to exercise in-year adjustments through the quarterly accrual process, which is detailed above under Individual Performance Based Variable Remuneration. Any variable remuneration already awarded under the HWAM Individual Variable Pay scheme may require repayment by any eligible employee over the period of five years post allocation date in addition to any in-year deduction or withholding of any future disbursement over the combined period of the allocation's deferral.

Specific criteria applied to individual Performance-based variable remuneration uses the following criteria in respect of ex-post risk adjustments:

1. HWAM, the Bank or Handelsbanken Group's financial position or ability to fund its operations weakens materially, or the Group is subject to specific regulation or legislation changes;
2. Unknown risks or losses materialise in the compensation setting profit figures/data at the unit or individual level;
3. Significant losses have been incurred by the unit;
4. Significant losses of assets and/or revenues which the variable compensation is based upon;
5. Exposure to assets which, following the decision on allocation of variable compensation, have declined in value without the employee taking precautionary measures to minimise the risk of loss; and
6. If the allocation of variable compensation was based on clearly erroneous grounds, of which the employee was aware;
7. Failure by the employee to comply with internal and external regulations and instructions;
 - a. which resulted in a formal disciplinary outcome; and/or
 - b. a conduct rule breach; and/or
 - c. failure to meet appropriate standards of fitness and propriety including participation in or responsibility for, conduct which resulted in significant losses to UK Group.

In instances of unprecedented circumstances the company reserves the right to apply a more cautious approach to the timeline of deferrals e.g. an extension to deferral timescales.

REMUNERATION OF MRTS

Information relating to the design and structure of the remuneration system for identified staff.

A description of the staff or categories of staff whose professional activities have a material impact on institutions' risk profile (identified staff).

Information of the institution' criteria for ex post adjustments (malus during deferral and clawback after vesting, if permitted by national law).

Material Risk Takers (MRTs) are identified individuals within the UK Group with material managerial responsibilities and decision making powers and whose professional activities have a material impact on the UK Group's risk profile.

The UK Group carries out an annual review of Material Risk Takers both on an individual and consolidated basis. Employees are assessed against the qualitative and quantitative criteria set out in the Capital Requirements Directive V (CRD V) and European Banking Authority (EBA) regulations. This process is managed by the Human Resources function with support from the Governance, Compliance and Risk functions. The assessment also identifies employees who carry out activities which enable them to expose the UK Group to a material level of risk and therefore should be identified as Material Risk Takers, even where these staff members do not fall within any of the mandatory criteria outlined by the EBA. This assessment and analysis is documented in a report which is presented to the Committee annually.

For HWAM and Handelsbanken Authorised Corporate Director, assessment of risk-takers is carried out on an entity by entity basis, under the MIFIDPRU, AIFM Remuneration Code and under the above criteria.

Persons who have only been identified by virtue of the level of their remuneration, may be exempt from being identified as risk-takers, unless they are assessed as being able to materially affect the UK Group's risk profile by other means in their professional roles. In order to be regarded as having a material impact on the UK Group's risk profile, the person – alone or together with others – must have the right to decide for the UK Group on either major credit risk, market risk or liquidity risk. Fixed remuneration for MRTs is set using the salary setting factors outlined in Remuneration Structure above and includes an evaluation as to how effectively they have managed risks in their role.

No MRT receives individual performance based variable remuneration. However the UK Group's Profit Sharing Scheme is classified as variable remuneration and MRTs are eligible to participate.

The Oktogonen profit sharing scheme is de-minimus. However, in line with regulatory requirements our Material Risk Taker employees are subject to malus and clawback. They must undertake not to use personal hedging strategies or remuneration or liability-related contracts of insurance to undermine the risk alignment effects embedded in their remuneration.

The UK Group's Annual Report contains more information on the UK Group's remuneration committee, in the Strategic Report section and on our employees and remuneration in the Directors' Report section.

UK REM1 REMUNERATION AWARDED FOR THE FINANCIAL YEAR

Excluded rows are deemed not relevant for UK Group. Dash (-) reflects applicable rows with no value in the current period.

Credit quality of forborne exposures 2022

		MB Supervisory function	MB Management function	Other senior management	Other identified staff
1	Number of identified staff	11	23	2	56
GBP m					
2	Total fixed remuneration	1	7	0	8
3	Of which: cash-based	1	6	0	7
UK-4a	Of which: shares or equivalent ownership interests	-	-	-	-
5	Fixed remuneration Of which: share-linked instruments or equivalent non-cash instruments	-	-	-	-
UK-5x	Of which: other instruments	-	-	-	-
7	Of which: other forms	0	1	0	1
9	Number of identified staff	-	23	2	55
GBP m					
10	Total variable remuneration	-	23	2	55
11	Of which: cash-based	-	-	-	-
12	Of which: deferred	-	0	0	0
UK-13a	Of which: shares or equivalent ownership interests	-	0	0	0
UK-14a	Of which: deferred	-	-	-	-
UK-13b	Variable remuneration Of which: share-linked instruments or equivalent non-cash instruments	-	0	0	0
UK-14b	Of which: deferred	-	0	0	0
UK-14x	Of which: other instruments	-	-	-	-
UK-14y	Of which: deferred	-	-	-	-
15	Of which: other forms	-	-	-	-
16	Of which: deferred	-	-	-	-
17	Total remuneration (2 + 10)	-	-	-	-

UK REM4 REMUNERATION OF 1 MILLION EUR OR MORE PER YEAR

Blank values are deemed not applicable for the UK Group.

Remuneration of 1 million EUR or more per year 2022

	EUR	Identified staff that are high earners as set out in Article 450(i) CRR
1	1,000,000 to below 1,500,000	1
2	1,500,000 to below 2,000,000	
3	2,000,000 to below 2,500,000	
4	2,500,000 to below 3,000,000	
5	3,000,000 to below 3,500,000	
6	3,500,000 to below 4,000,000	
7	4,000,000 to below 4,500,000	
8	4,500,000 to below 5,000,000	
9	5,000,000 to below 6,000,000	
10	6,000,000 to below 7,000,000	
11	7,000,000 to below 8,000,000	

UK REM5 INFORMATION ON REMUNERATION OF STAFF WHOSE PROFESSIONAL ACTIVITIES HAVE A MATERIAL IMPACT ON INSTITUTIONS' RISK PROFILE (IDENTIFIED STAFF)

Blank values are deemed not applicable for the UK Group and dash (-) reflects applicable rows with no value in the current period.

Information on remuneration of staff whose professional activities have a material impact on institutions' risk profile (identified staff) 2022

	Management body remuneration			Business areas						Total
	MB Supervisory function	MB Management function	Total MB	Investment banking	Retail banking	Asset management	Corporate functions	Independent internal control functions	All other	
Total number of identified staff										92
Of which: members of the MB	11	23	34							
Of which: other senior management				-	-	-	-	-	2	
Of which: other identified staff				-	16	-	29	-	11	
GBP m										
Total remuneration of identified staff	1	7	8	-	3	-	4	-	1	
Of which: variable remuneration	-	0	0	-	0	-	0	-	0	
Of which: fixed remuneration	1	7	8	-	3	-	4	-	1	

Definitions and explanations

CAPITAL CONSERVATION BUFFER

The purpose of this buffer requirement of 2.5% is to ensure that all Banks maintain buffer capital exceeding the minimum capital requirements.

CAPITAL REQUIREMENT

The statutory capital requirement means that an institution which is subject to UK CRR must have a common equity tier 1 ratio of at least 4.5%, a tier 1 ratio of at least 6% and a total capital ratio of at least 8%. This means that own funds must be at least the percentage of the risk exposure amount specified for each ratio. For definitions of each of the own funds amounts, see Common equity tier 1 capital, Tier 1 capital, and Total Capital. In addition to the general requirements, the supervisory authority may add institution-specific requirements in accordance with the second pillar of the regulations.

COMBINED BUFFER REQUIREMENT

The sum of the capital conservation buffer, the countercyclical buffer, and the buffer requirement which is the higher of the requirement for systemically important institutions or the systemic risk buffer.

COMMON EQUITY TIER 1 CAPITAL

Common equity tier 1 capital is one of the components of own funds and mainly comprises equity. Deductions are made for dividends generated, goodwill, and other intangible assets as well as the difference between an expected loss and provisions made for probable loan losses.

COMMON EQUITY TIER 1 RATIO

Common equity tier 1 capital in relation to total risk exposure amount.

COUNTERCYCLICAL BUFFER

A buffer requirement that varies over the business cycle to counteract excessively high credit growth. The level is set by the Prudential Regulatory Authority and can be between 0 and 2.5%.

CREDIT CONVERSION FACTOR (CCF)

The factor that is used when calculating the exposure amount for unutilised overdraft facilities, committed loan offers, guarantees and other off-balance-sheet commitments.

CREDIT RISK PROTECTION

Risk-mitigation factors and measures.

CREDITS IN DEFAULT

Impaired exposures that are also classified as 'defaulted' under Article 178 of the UK CRR.

UK CRR

Onshored Capital Requirements Regulation (UK) No 575/2013 on prudential requirements for credit institutions and investment firms.

DEFAULT

A default shall be considered to have occurred with regard to a particular obligor when either or both of the following have taken place:

- a. the institution considers that the obligor is unlikely to pay its credit obligations to the institution, the parent undertaking or any of its subsidiaries in full, without recourse by the institution to actions such as realising security; and/or
- b. the obligor is more than 90 days past due on any material credit obligation to the institution, the parent undertaking or any of its subsidiaries. Competent authorities may replace the 90 days with 180 days for exposures secured by residential property or SME commercial immovable property in the retail exposure class, as well as exposures to public sector entities. The 180 days shall not apply for the purposes of point (m) Article 36(1) or Article 127 of the UK CRR.

EXPOSURE AMOUNT

Exposure amount (exposure at default) is the amount which is subject to capital adequacy requirements. It is calculated including interest and fees. For off-balance-sheet items, the amounts are recalculated using the credit conversion factor (CCF).

EXPOSURE VALUE

Exposure value is the same as exposure amount. The exposure value concept is used in the standardised approach for credit risk.

FORBEARANCE MEASURE

Forbearance measure is a concession by an institution towards an obligor that is experiencing or is likely to experience difficulties in meeting its financial commitments.

LEVERAGE RATIO

Tier 1 capital in relation to total assets, including certain off-balance-sheet items recalculated with conversion factors defined in the standardised approach and regulatory adjustments from own funds.

LIQUIDITY COVERAGE RATIO (LCR)

High-quality liquid assets in relation to an estimated net outflow of liquidity over a period of 30 days.

NET STABLE FUNDING RATIO (NSFR)

The structural liquidity measure that is the ratio between available stable funding and the stable funding required.

OWN FUNDS/TOTAL CAPITAL

Own funds are the sum of tier 1 and tier 2 capital.

PERFORMING CREDITS

Credits that are neither impaired nor defaulted.

PILLAR 2 GUIDANCE (PRA BUFFER)

According to the Pillar 2 framework, the regulatory authority may inform the Bank of the assessed appropriate level of capital to be held in excess of the minimum- and buffer requirements to cover risks and future financial stress.

PILLAR 2 REQUIREMENT (PILLAR 2A)

The requirement consists of an additional minimum requirement based on a formal decision from the regulatory authorities within the Pillar 2 framework and concerns risks that a Bank is or could be exposed to that are not covered by the general minimum requirements.

PRA RULEBOOK

The PRA Rulebook contains provisions made by the PRA that apply to UK Credit Institutions (PRA-authorized firms).

RISK EXPOSURE AMOUNT

The capital requirement in accordance with CRR, multiplied by 12.5, the risk exposure amount is used in conjunction with market risk and operational risk.

RISK WEIGHT

A measure to describe the level of risk an exposure is expected to have according to the capital adequacy regulations.

RISK-WEIGHTED EXPOSURE AMOUNT

Exposure amount multiplied by risk weight. The risk-weighted exposure amount is used in conjunction with credit risk.

SPECIFIC CREDIT RISK ADJUSTMENT

Specific credit risk adjustments consist of collective and individual credit risk adjustments. These apply to exposures covered by the standardised approach.

STANDARDISED APPROACH

The Standardised Approach is the approach provided for in Chapter 2 of the UK CRR to calculate the risk-weighted exposure amounts for the purposes of points (a) and (f) of Article 92(3).

TIER 1 CAPITAL

Common equity tier 1 capital including additional tier 1 capital.

TIER 1 RATIO

Tier 1 capital in relation to total risk exposure amount.

TIER 2 CAPITAL

Tier 2 capital is one of the components of own funds and mainly consists of subordinated loans which fulfil the requirements stated in the UK CRR and can therefore be included as tier 2 capital.

TOTAL CAPITAL RATIO

Total capital in relation to total risk exposure amount.

TOTAL LIABILITIES AND OWN FUNDS

The sum of the Bank's total liabilities and own funds.

TOTAL RISK EXPOSURE AMOUNT

The sum of risk exposure amount and risk-weighted exposure amount.

NUMBER CONVERSION

Blank values are deemed not applicable for the UK Group; and

Dash (-) reflects applicable rows with no value in the current period.

Information items not disclosed according to Article 432 of the disclosure (CRR) part of the PRA Rulebook

Tables not applicable, non-material or confidential 2022

Table	Description	Reason for non-disclosure
UK INS1	Insurance participations	Not applicable to the UK Group.
UK INS2	Financial conglomerates - Information on own funds and capital adequacy ratio	The UK Group does not meet the financial conglomerate classification.
UK CR2	Changes in the stock of non-performing loans and advances	Threshold for disclosure not met.
UK CR2a	Changes in the stock of non-performing loans and advances and related net accumulated recoveries	Threshold for disclosure not met.
UK CQ2	Quality of forbearance	Threshold for disclosure not met.
UK CQ5	Credit quality of loans and advances to non-financial corporations by industry	Threshold for disclosure not met.
UK CQ6	Collateral valuation - loans and advances	Threshold for disclosure not met.
UK CQ7	Collateral obtained by taking possession and execution processes	The UK Group do not undertake the activities detailed in this template.
UK CQ8	Collateral obtained by taking possession and execution processes – vintage breakdown	The UK Group do not undertake the activities detailed in this template.
UK CR10	Specialised lending and equity exposures under the simple risk weighted approach	The UK Group do not undertake the activities detailed in this template.
UK REM2	Special payments to staff whose professional activities have a material impact on institutions' risk profile (identified staff)	The UK Group has not made any special payments during 2022.
UK REM3	Deferred remuneration	Proportionality under PRA SS2/17 applies.

Signature of the CFO and CRO

The Information Policy for the Handelsbanken Group, adopted by the Bank's Board, and the CEO's Guidelines for communication in the Handelsbanken Group, are Handelsbanken Group's steering documents for compliance with the disclosure requirements in the Disclosure (CRR) Part of the PRA Rulebook.

The control environment described in the Annual Report's Corporate Governance Report and in this report is fundamental to UK Group's internal control of disclosures under the Disclosure (CRR) Part of the PRA Rulebook: organisational structure, division of responsibilities, guidelines and steering documents. Another part of the internal control process is the identification and management of the risks that may affect the preparation of disclosures under the Disclosure (CRR) Part of the PRA Rulebook and the control activities incorporated in the process for preparing disclosures. The UK Group has information and communication paths intended to promote the completeness, accuracy, meaningfulness, and consistency over time of disclosures under the Disclosure (CRR) Part of the PRA Rulebook.

The responsibility for internal control of disclosures under the Disclosure (CRR) Part of the PRA Rulebook has been delegated from the CEO to managers who report directly to the CEO and who are in charge of internal control within their respective units.

We hereby declare that the disclosures under the Disclosure (CRR) Part of the PRA Rulebook have been prepared in accordance with the UK Group's internal control framework. The information which is provided under the Disclosure (CRR) Part of the PRA Rulebook is satisfactory, including in terms of control and frequency, in relation to the disclosure requirements in the Regulation and provides market participants with a comprehensive picture of UK Group's risk profile.

LONDON, APRIL 2023

Martin Björnberg
CFO

Matthew Handley
CRO

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